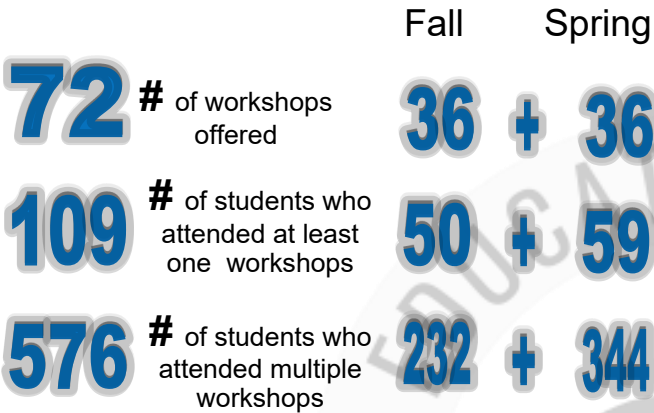


# LEAD PROGRAM

## Fall 2023 & Spring 2024

The Leadership Education and Development (LEAD) Program is a cocurricular certificate program dedicated to developing students to become effective leaders. Participants receive a co-curricular leadership certificate upon completion of the required workshops in Personal and/or Organizational Leadership.

### At-a-Glance



### Certificates of Completion

#### Average Attendance

Fall  
**6**

Spring  
**9**

**16**

# of students who completed the **Personal Leadership Certificate**

Fall  
**5**

Spring  
**11**

**18**

# of students who completed the **Organizational Leadership Certificate**

Fall  
**6**

Spring  
**12**

#### Key descriptive words about the workshops:

- Inspired me
- Lively & informative
- In-depth information
- Enjoyable
- Interaction
- Amazing
- Open discussion
- Excellent
- Kind & engaging

#### Areas students felt needed improvement:

- More interactive activities
- Longer discussions
- Provide worksheets
- More examples
- Time management
- More or less interaction with peers
- Workshop length +/-
- Handouts

#### Where students learned about the LEAD Program:

- Social Media (IG, FB)
- Promise Plus
- Staff member/Professor
- Campus Office
- Website/Online
- Friend/Family member
- Flyer/pamphlet
- Discord

Students were asked to answer 6 Pre & Post Survey questions following a Likert Scale (1 Strongly Disagree to 5 Strongly Agree):

- Q1- The LEAD Program has given me self-awareness of my values and beliefs**
- Q2- The LEAD Program has given me understanding and appreciation for diversity**
- Q3- The LEAD Program has given me an understanding of group dynamics including conflict resolution and group decision making**
- Q4- The LEAD Program has given me an understanding of ethical decision making and why it is important**
- Q5- The LEAD Program has given me effective communication skills and techniques**
- Q6- The LEAD Program has given me awareness of my community and the role and responsibility that I play within my community**

