

## EcoTech Services, Inc.

EcoTech Services, Inc is a C-27 and C-36 Landscape and Plumbing Contractor that focuses on water conservation programs. Located in the city of Azusa, CA. We are actively hiring a qualified individual to join our team as a:

### **Landscape Construction & Maintenance Crew Leader**

Job Type: Full-time

Hours of Operation: Monday- Friday

Compensation: \$22.00 to \$26.00/ hr.

Overtime is required on as needed basis

### **Landscape Construction & Maintenance Crew Leader:**

The Construction and Maintenance Department Crew lead works under the Field Supervisor. They serve as the liaison on the field and work alongside 1-3 construction laborers. They are responsible to delegate work on a single jobsite and implement industry standard installation techniques and workmanship. This is an active field position that will require hands-on fieldwork. They are key to the daily operations on the field and construction sites.

#### Duties and Responsibilities:

- Delegate and perform work onsite with team members
- Train and mentor onsite team
- Communicate staff performance issues to supervisor
- Communicate with client and customers on site and report back to supervisor
- Plan and prepare with supervisor daily supplies needed for the jobsite
- Manage tool inventory on the field and in trucks
- Estimate and communicate supply needs on job site, prepare supply list and order supplies as requested by supervisor
- Pick up or accept supplies needed on jobsites
- Communicate jobsite projections, workflow, and status of completion to supervisor
- Implement onsite quality control and safety
- Completing daily machinery inspections

#### Skill Requirements:

- Minimum 2 years' experience in the landscape construction and maintenance industry
- Excellent communication skills required
- Good Technology skills required (Must be able to email, text, call)
- Ability to read a basic landscape plan required
- Knowledge of common plant names and identification
- Knowledge in running medium to large equipment (Ditch Witch, Bobcat or ride on Machinery)
- Experience driving truck and trailer
- Experience herbicide application is a plus

- Ability to speak, read and write English (ability to speak Spanish is a plus)
- Must pass a drug test
- Must pass company Insurance MVR check run
- Industry certifications is a plus

**Benefits:**

- 40 Hours Paid Vacation Annually
- 24 hours sick pay annually
- 6 paid Holidays annually
- Safety Incentive Reward Program
- Health Benefits
- Paid Vision
- Paid Dental
- Paid 25K Life Insurance Plan

EcoTech Services, provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

COVID-19 considerations:

EcoTech Services, Inc. follows CDC, OSHA, and health departments recommendations as preventive measures to reduce exposure of Covid-19.