



May 21, 2019

Sokha Song sat in for Abe Ali

1. Cabinet reviewed and discussed the following information items:
 - a. The new Student Center ([link](#)) will be under construction in a few months. [Attached](#) is a map of the footprint of the project site showing the fenced in area during construction and both the path of travel and the accessible path around the site until the project is complete.
 - b. The U.S. Department of Education has announced ([attached](#)) a new Title V Developing Hispanic Institutions 2019 Grant Competition. The application period is open for 60 days. Mt. SAC is just winding up the previous Title V HSI grant, "Building Pathways of Persistence and Completion," ([link](#)), a five-year, \$3.2 million grant.
2. CalPERS has issued projections ([attached](#)) of health insurance premium increases starting January 1, 2020. Some examples: Kaiser HMO would go up about 6%, PERS Choice PPO would increase about 5%, and Health Net Smart Care HMO would go up 24%, the largest increase.
3. The Faculty Association for California Community Colleges or FACCC ([link](#)) has voted no confidence in the Chancellor's Office. The FACCC press release ([see attached](#)) states:

{The FACCC Board} came to this conclusion as a result of the office's lack of transparency, disregard for shared governance, lack of prior consultation with faculty and other stakeholders on major initiatives, deficient oversight and fiscal accountability with the online college, and administration of a punitive funding formula that has created a system of winners and losers.

On May 3rd, the executive council of the California Federation of Teachers ([link](#)) voted no confidence in Chancellor Eloy Oakley. For more on the reasons behind these votes see the [attached EdSource article](#).
4. In another situation that has created concern about Chancellor's Office actions, many colleges are aghast at the huge inequities in the DSPS Funding Formula implemented by the Chancellor's Office for 2018-19. See the [attached spreadsheet](#) for a display of the wide variation in DSPS funding. A letter ([attached](#)) to Chancellor Ortiz from San Diego Community College District Chancellor, Constance Carroll says in part:

The net result is that many colleges are receiving significant losses in funding, while others receive inordinate increases. This wide range of variance in funding will destabilize some DSPS programs at the expense of one of our most vulnerable student populations.
5. Good news!! As a follow up to the summary in last week's Cabinet Notes ([link](#)) of the Chancellor's attempt to eviscerate EOPS standards, the [attached update](#) (thanks to Dean Koji Uesugi) from Omar Orihuea, CCC-EOPS Association President and Director of EOPS and Special Populations for Southwestern College, says in part, "The Chancellor's Office is committed to a more inclusive decision making process with the EOPS Leadership. There are NO proposals moving forward at this time."
6. The May CEO Board agenda included a CCLC Legislative Update ([attached](#)) with several key insights:
 - Summary of proposed 2019-20 community college funding—both Prop 98 and non-Prop 98.
 - Timeline to get to final approval of the 2019-20 community college budget.
 - May Revision estimated revenues are sufficient to cover 2018-19 CCC budget so the Chancellor's Office will not apply a deficit factor to our apportionment funding.
 - However, the May Revision reduces apportionments in 2018-19 through reducing the transfer counts in the student success allocation (\$49 million worth) rather than fully funding the SCFF as approved by the 2018 Budget Act. (The reduction in transfer counts is a result of the Department of Finance using a different data source for transfer student counts than used by the Chancellor's Office.)
 - The attached CCLC Legislative Update includes the status of bills of importance to community colleges.

7. Cabinet reviewed May Revision Budget information ([attached](#)) showing 1% reduction on both the CCC Strong Workforce Program (\$248 M to \$246.568) and the K12 Strong Workforce Program (\$164 M to \$263.5 M). We will continue to advocate for full \$248 M funding for CCC SWP.
8. Sokha Song, Director of EEO Programs/Title IX Coordinator, and Alexis Carter, Director of Resources Operations and Employee Services, presented drafts of the Independent Contractor Quick Reference, Eligibility Checklist, and Contract Agreement ([attached](#)). Cabinet provided feedback and recommended changes. **IRS rules for federal tax withholding and income reporting will be reviewed related to our Independent Contractor process. The documents will be reviewed by Doug Jenson and Teresa Patterson.**
9. Cabinet reviewed draft changes ([attached](#)) to AP 4225—Course Repetition & Withdrawals as well as AP 4230—Grading Symbols—with revised Catalog pages on grading symbols ([attached](#)). These documents were reviewed in Student Preparation and Success Council yesterday. The SPAS review will continue and will include revision of AP 4230.
10. Cabinet approved an Immediate Need Request ([attached](#)) for \$7,000 to supplement funds being used to reimburse travel expenses of candidates interviewed this Spring for employment at Mt. SAC.
11. Cabinet approved four new Requests to Fill ([attached](#)).
12. Items for future agendas (items for the next Cabinet meeting are shown in BOLD):
 - a. Alertus System (Chris Rodriguez, Kevin Owen, Chris Schroeder, Dale Vickers, Teresa Patterson, 8/6)
 - b. AP 3725 Information Communications Technology Accessibility/Acceptable Use (Audrey, Grace, 8/20)
 - c. AP 4225—Course Repetition and Withdrawals/Catalog pages on Grading Symbols (**Audrey, 5/21**)
 - d. Multiple Measures Placement Workgroup (Audrey, Joumana & Team, 7/16)
 - b. Review of Holds Placed on Student Registration (Workgroup: Joumana, Tom, Doug, 8/13)
 - c. Student Centered Funding Formula—Continued Follow Up
 - A. Tracking Students in Support Cohorts (Student Support Workgroup (Dale, Antonio, Barbara, 8/6)
 - B. Noncredit Support of SCFF & Multiple Measures (Madelyn, 6/25)
 - C. Implementing SCFF Research Agenda and Data Reporting/Analytics (Barbara, 6/18)
 - D. Auto Award/Near Completion/Selection of Major/Counselor-aided student assent system (Audrey, George, Francisco, Dale, 7/30)
 - E. *EAB Navigate* Schedule Building & Data Analytics (Student Support Workgroup--Dale, 7/30)
 - F. Increasing Financial Aid Awards: *ProVerify* software and Case Management (Audrey, Chau, Dale, 7/30)
2. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Duetta & Melonee, 6/25)
 - b. Room Utilization/Capacity-Load Ratio Project (Gary, Mika, Joumana, Kevin Owen, 7/9)
 - c. Faculty Position Control Quarterly Report (Joumana & Rosa, 7/16)
 - d. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 7/21)
 - e. IT Projects Quarterly Report (Dale, 6/18)
 - f. Grants Quarterly Update (Adrienne, 6/18)
 - g. Dual Enrollment Offerings at Local High Schools Quarterly Report (Joumana, Joel & Francisco, 6/11)
 - h. International Student Quarterly Update (Audrey & Darren, 7/9)
 - i. Academic Support Coordination Project Quarterly Report (Madelyn, Meghan, 7/21)