



June 26, 2018

1. Cabinet reviewed and discussed the following information items:
 - a. 2018 the President's Awards for Excellence and Innovation in Teaching and Learning Through Outcomes Assessment have been announced ([attached](#)). Congratulations to Professor Rafael Delgado, Math Professor Greg Whitmore, Music.
 - b. Mt. SAC Athletics has captured an eighth NATYCAA Cup ([story attached](#)). The award is presented annually by the National Association of Two Year Administrators of Athletics to the states' premier overall athletics program based on state championship finishes.
 - c. A recent presentation at the Edventure's Summit in Boston asked the question, "Does Online Higher Education Reduce Inequality?" The slide deck ([attached](#)) presents some revealing data.
 - Fully online enrollment is growing faster than mixed online/campus enrollment—13% of all undergraduates are fully online—2.25 million fully online undergraduates.
 - Of the 20 states with the lowest levels of Bachelor's degree attainment 11 are in the top 20 in percentage of fully online undergraduates.
 - Part of the reason is out-of-state competition: nationally, 2.5% of schools enroll 50% of fully online undergraduates.
 - Fully online widens access but lowers odds of completion. Blended is less practical, likely more expensive but correlated with stronger outcomes.
 - Bottom Line: Online higher education does reduce inequality but could do more. A more strategic approach to blended learning may be the way forward.
 - d. Mt. SAC Dreamers pursue STEM majors significantly less frequently than others. Interviews with our Dream Center students yielded some eye-opening results ([attached](#)).
 - e. Gregory Anderson will serve as our Interim Vice President of Instruction beginning in mid-July to provide some time with retiring VPI Irene Malmgren. Dr. Anderson served as President of Saddleback College in 2017-18, Vice President of Instruction at Cañada College in 2013-17, Dean of Learning Resources at De Anza College in 2011-2013, and was faculty director of the Student Success Center at De Anza College 2005-10. Gregory also held lecturer and director positions at USC and Kwansai Gakuin University in Japan. Dr. Anderson has an Ed.D. in Higher Education Administration from USC, an MA in Teaching English as a Second Language from the School for International Training, and a BS in Speech Communication and English from the University of Wisconsin.

2. Outyear projections for CalSTRS employer contribution rates:

Year	State	Employer	Pre-PEPRA	Post-PEPRA
2018-19	7.328%	16.28%	10.25%	10.205%
2019-20	7.8%	18.13%	10.25%	10.205%
2020-21	8.3%	19.10%	10.25%	10.205%
2021-22	8.8%	18.6%	10.25%	10.205%
2022-23	9.3%	18.1%	10.25%	10.205%
2023-24	9.8%	18.1%	10.25%	10.205%
2024-46	9.9%	18.1%	10.25%	10.205%

The California Public Employees' Pension Reform Act (PEPRA—[link](#)), which took effect in January 2013, changes the way CalPERS retirement and health benefits are applied, and places compensation limits on members. The greatest impact is felt by new CalPERS members.

3. The Basic Skills and Student Outcomes Transformation (BSSOT) Grant for \$60M will end 12/31/19 and the Supplemental BSSOT Grant for \$30M will end 12/31/18, both as a result of the consolidation of Student Success, Student Equity, and Basic Skills in the 2018-19 state budget. A Chancellor's Office clarification memo is [attached](#). Also [attached](#) is a list of colleges with award amounts and dates for reversion and close out. Mt. SAC is pursuing some clarification of this information.

4. The Lew-Edwards-Group will make a Board Presentation tomorrow ([attached](#)) on results of a survey on the potential for a facility bond on the November 2018 ballot. The presentation will also make recommendations on the strongest message to support voter approval of the bond measure. A “Key Findings” document is [attached](#) giving a nice summary of results of the survey.
 5. A Board Presentation on the potential Bond Project List ([attached](#)) will also be given tomorrow. A recent LA Times article ([attached](#)) indicates that the November 2018 midterm election may have a higher than expected turnout, especially of Democrats.
 6. Cabinet approved six new Request to Fill positions ([attached](#)) for posting.
13. Items for future agendas (items for the next Cabinet meeting are shown in BOLD):
- a. Update on Multiple Measures Placement Workgroup (Audrey & Irene, 7/17)
14. Quarterly Reports to Cabinet
- a. Emergency Response Plan Quarterly Report (Mike Williams & Melonee Cruse, 8/7)
 - b. Building 26A 2nd Floor Classroom Pilot Project (Mika, 9/11)
 - c. Faculty Position Control Quarterly Report (**Irene & Rosa, 7/3**)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 9/11)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 7/24)
 - f. IT Projects Quarterly Report (Dale, 8/21)
 - g. Grants Quarterly Update (Irene & Adrienne, 9/18)
 - h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 8/7)
 - i. International Student Update (Audrey & Darren, 9/18)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 8/21)