



President's Cabinet Action Notes

Bill Scroggins, *President & CEO* • Irene Malmgren, *VP of Instruction* • Audrey Yamagata-Noji, *VP of Student Services*
Mike Gregoryk, *VP of Administrative Services* • Ibrahim "Abe" Ali, *VP of Human Resources*



January 16, 2018

1. Cabinet reviewed and commented on the following information items:

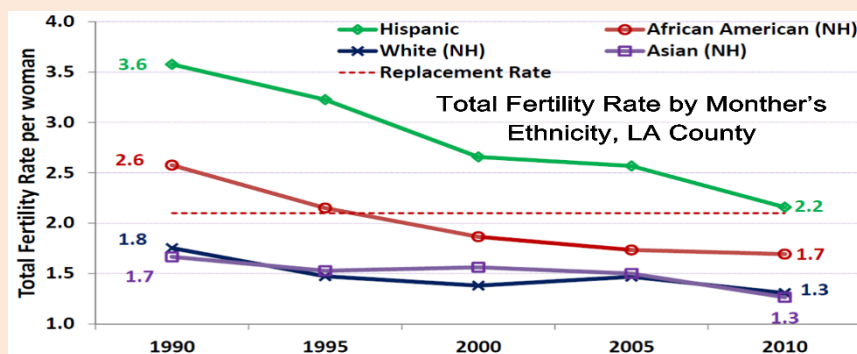
- Several recent reports discuss birth rate trends—important to Mt. SAC because these babies will eventually become Mt. SAC students—and the more babies now, the more Mt. SAC student in the future—or not! Quotes:
 - Over the last two decades, most of California's population growth has been directly attributable to natural increase rather than migration, and this will remain the case for the foreseeable future...determined by the number of women of childbearing ages and by fertility rates.
 - Fertility rates are higher in California than in any developed country in the world...partly due to the state's large numbers of foreign-born women who tend to have more children than U.S.-born women.
 - Among foreign-born Latinas, total fertility rates...average 3.7 children per woman. In contrast, the state's lowest fertility rates are among U.S.-born Asians, who have an average of 1.4 children per woman.
 - Prior to the 1990s, over half of the state's population increase could be directly attributed to migration. Since 1990, natural increase has dominated the state's growth.

From "Birth Rates in California" ([attached](#)).

From "California's Population Increases by 301,000" ([attached](#)).

- California's population grew by 301,000 people between July 1, 2016 and July 1, 2017 to total 39.6 million. This represents a growth rate of 0.77 percent.
- Net migration added 80,000 persons—the number of legal and unauthorized immigrants and movers to California from other U.S. states, less the number of Californians who moved to another state or abroad.
- Inland counties had the highest population growth rates. Urban coastal counties gained population at a slower pace. Smaller counties in more remote areas of California either lost population or grew very little.
- Los Angeles, Riverside, San Diego, Orange, and San Bernardino counties posted the highest numeric population gains...and accounted for more than half of the state's growth.

From "Birth Trends in LA County and Potential Public Health Impacts" ([attached](#)).



- The overall impact is that Mt. SAC should experience a notable decline in our primary demographic, ages 19 to 29 makeup 73% of students, over the next few years. Those age 29 were born in 1988 and those 19 were born in 1998—exactly the period of steepest decline in birth rate shown in the above graph.
- CSEA 262 shared its Contact List ([attached](#)) of Executive Board members.
- CSEA 262 Chief Union Steward Lee Jones shred his "Reminder of Your Rights" document ([attached](#)). Managers would also benefit from information on Weingarten Rights, the right to union representation when a classified member may be disciplined, reprimanded or dismissed in a meeting with management.
- A Federal judge has temporarily blocked the federal decision to end DACA. ([See attached article.](#))

2. The Chancellor's Office is sponsoring a bill in the legislature to authorizing noncredit apportionment for supervised tutoring. [See attached](#). The Student Success Act of 2012 prohibited such funding. Mt. SAC has been advocating for this change for some time.

3. The Chancellor's Office is recommending amendments ([attached](#)) to Title 5, section 58003.3: Nonresident, noncredit apportionment. The purpose is to remove the prohibition against apportionment for nonresident students taking noncredit courses. This is a change that Mt. SAC has been advocating for some time.
4. Cabinet agreed to a Silver Sponsorship for the 2018 A2mend 11th Annual Conference. [See attached](#).
5. Cabinet will recommend additional full-time faculty hires for Fall 2018 in the following disciplines: Child Development, Economics and CIS Computer Security, all of which experienced a failed search for an authorized tenure track position, and in Speech which has been raided for administrators. This recommendation will be discussed in AMAC next Monday.
6. Cabinet received and discussed the IT Projects Quarterly Report ([attached](#)) delivered by Dale Vickers, Chief Technology Officer; Ron Bean, Assistant Director of Academic Technology & Infrastructure; Antonio Bangloy, Director of Enterprise Applications Systems; and Chris Shroeder, Assistant Director of Infrastructure and Data Security.
7. Cabinet was joined by the Student Support System Work Group (Dale Vickers, Chief Technology Officer; Barbara McNeice-Stallard, Director of Research and Institutional Effectiveness; Francisco Dorame, Associate Dean of Counseling; and Eric Lara, CalWORKs Director. Their report is [attached](#). Key outcomes:
 - The Operational Data Store (ODS) has been constructed and all existing sources of data have been integrated.
 - The School of Continuing Education has identified their various databases and defined their requirements for some kind of integrated data system. Due to the variety and quantity of data being stored and utilized, replacement will be highly complex.
 - The work group has explored software to meet their charge. Full Measure Educations' student app ([link](#)) and Ellucians' CRM Advise ([link](#)) CRM Recruit ([link](#)) were explored including vendor demonstrations. Neither was satisfactory. Other software solutions will be sought.
 - Cabinet discussed the challenge of integrating the student electronic education plan, MAP—Mountie Academic Plan, with our online scheduling software through Ellucian's Banner online class scheduling system. No software solution has been found and the only option may be in-house development.
8. Items for future agendas (items for the **next** Cabinet meeting are shown in **BOLD**):
 - a. Update on Multiple Measures Placement Workgroup (**Audrey & Irene, 1/23**)
 - b. Campus Safety & Security Advisory Committee (Mike & Dave, TBA)
2. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Dave Wilson & Melonee Cruse, 4/10)
 - b. Building 26A 2nd Floor Classroom Pilot Project (Mika, 3/13)
 - c. Faculty Position Control Quarterly Report (Irene & Rosa, 3/13)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 4/10)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (**Gary, 1/23**)
 - f. IT Projects Quarterly Report (Dale, 4/17)
 - g. Grants Quarterly Update (Irene & Adrienne, 3/20)
 - h. Dual Enrollment Offerings at Local High Schools (**Joumana & Francisco, 1/23**)
 - i. International Student Update (Audrey & Darren, 3/20)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 4/17)