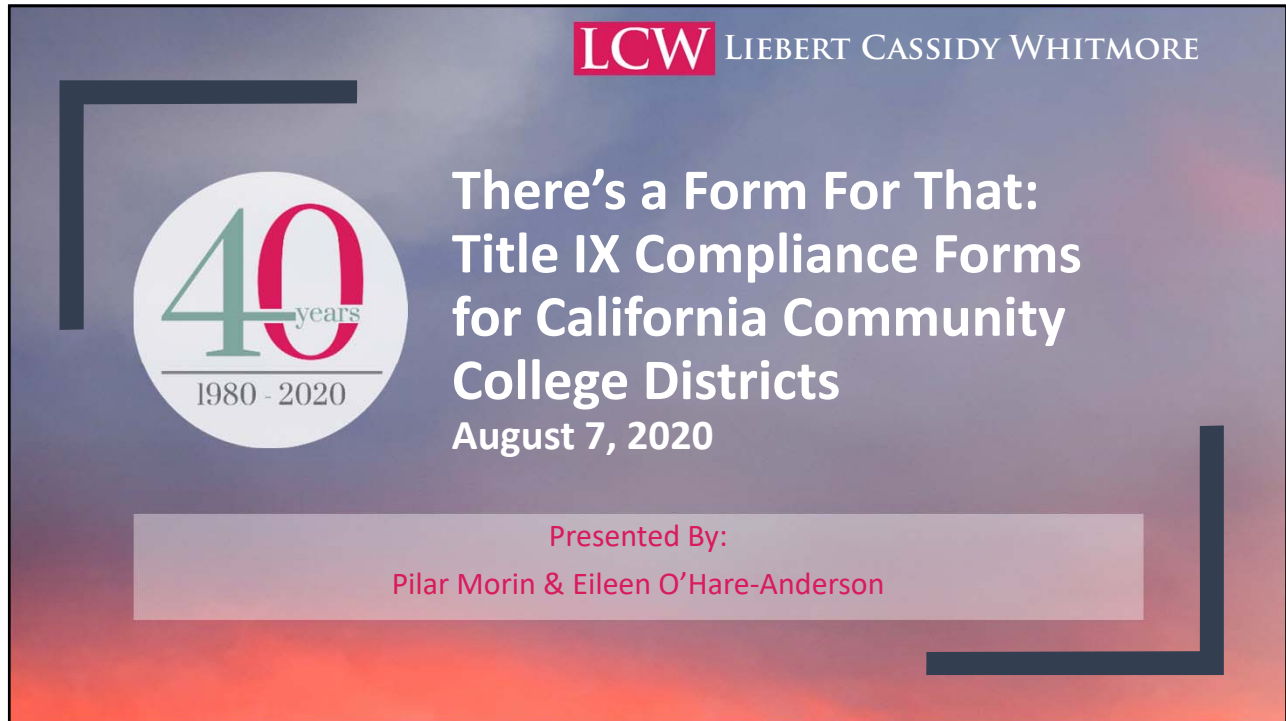



There's a Form For That: Title IX Compliance Forms for California Community College Districts

Liebert Cassidy Whitmore | August 7, 2020

Presented by: Pilar Morin & Eileen O'Hare-Anderson



LCW LIEBERT CASSIDY WHITMORE



**There's a Form For That:
Title IX Compliance Forms
for California Community
College Districts**
August 7, 2020

Presented By:
Pilar Morin & Eileen O'Hare-Anderson



**Part I: Responding to a Report of
Sexual Harassment**



There's a Form For That: Title IX Compliance Forms for California Community College Districts

Liebert Cassidy Whitmore | August 7, 2020

Presented by: Pilar Morin & Eileen O'Hare-Anderson

Forms for Responding to a Report of Sexual Harassment

- Intake
- Formal Complaint
- Coordinator's Complaint
- Complaint Consolidation



LIEBERT CASSIDY WHITMORE

Forms for Responding to a Report of Sexual Harassment

- Emergency Removal for Student Respondents
 - Referral for Emergency Removal
 - Notice to Student Respondent (with Right to Appeal)
 - Final Decision to Student Respondent
- Administrative Leave for Employee Respondents
 - Notice of Immediate Leave for Academic Employees
 - 48-Hour Notice for Academic Employees
 - Notice for Classified Employees



LIEBERT CASSIDY WHITMORE

There's a Form For That: Title IX Compliance Forms for California Community College Districts

Liebert Cassidy Whitmore | August 7, 2020

Presented by: Pilar Morin & Eileen O'Hare-Anderson

Part II: Title IX Investigations



Title IX Investigations

- Notice of Allegations
- Conflict of Interest Memo and Form
- Information Sheet for Advisors
- Investigation Protocols
- Confidentiality Agreement
- Notice of Opportunity to Review Evidence
- Checklist for Investigation Reports
- Notice of Final Investigation Report and Response Right
- Notice of Dismissal & Appeal Rights
- Appeal Form



LCW LIEBERT CASSIDY WHITMORE

LCW LIEBERT CASSIDY WHITMORE

There's a Form For That: Title IX Compliance Forms for California Community College Districts

Liebert Cassidy Whitmore | August 7, 2020

Presented by: Pilar Morin & Eileen O'Hare-Anderson

Part III: Hearings and Determinations of Responsibility



Hearings and Determinations of Responsibility

- Decorum Rules
- Notice of Hearing
- Hearing Process
- Determination of Responsibility
- Transmittal letter for Determination of Responsibility



LCW LIEBERT CASSIDY WHITMORE

LCW LIEBERT CASSIDY WHITMORE

There's a Form For That: Title IX Compliance Forms for California Community College Districts

Liebert Cassidy Whitmore | August 7, 2020

Presented by: Pilar Morin & Eileen O'Hare-Anderson

Part IV: Informal Dispute Resolution



Informal Dispute Resolution

- Notice of Informal Resolution Process



LCW LIEBERT CASSIDY WHITMORE

LCW LIEBERT CASSIDY WHITMORE

There's a Form For That: Title IX Compliance Forms for California Community College Districts

Liebert Cassidy Whitmore | August 7, 2020

Presented by: Pilar Morin & Eileen O'Hare-Anderson

Questions?



Thank You!

Pilar Morin

Partner | Liebert Cassidy Whitmore
310.981.2004 | pmorin@lcwlegal.com
www.lcwlegal.com/our-people/pilar-morin

Eileen O'Hare-Anderson

Partner | Liebert Cassidy Whitmore
559.256.7806 | eanderson@lcwlegal.com
www.lcwlegal.com/our-people/eileen-ohare-anderson



LCW LIEBERT CASSIDY WHITMORE

LCW LIEBERT CASSIDY WHITMORE