

**MT. SAN ANTONIO COLLEGE**

**SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES**

July 1, 2020 through June 30, 2021

**Monthly & Annual Rates**

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
4	<b>Range 4 Monthly Salary</b>	6,025.00	6,260.00	6,486.00	6,722.00	6,946.00	7,085.00	4
	<b>Range 4 Annual Salary</b>	72,300.00	75,120.00	77,832.00	80,664.00	83,352.00	85,020.00	
No Job Classification Assigned								
5	<b>Range 5 Monthly Salary</b>	6,486.00	6,722.00	6,946.00	7,181.00	7,421.00	7,569.00	5
	<b>Range 5 Annual Salary</b>	77,832.00	80,664.00	83,352.00	86,172.00	89,052.00	90,828.00	
Supervisor, Custodial Services								
6	<b>Range 6 Monthly Salary</b>	6,946.00	7,181.00	7,421.00	7,646.00	7,883.00	8,040.00	6
	<b>Range 6 Annual Salary</b>	83,352.00	86,172.00	89,052.00	91,752.00	94,596.00	96,480.00	
Assistant Director, Child Development Center Assistant Director, Center of Excellence Assistant Director, Dual Enrollment Assistant Director, Writing Center Manager, Grounds								
7	<b>Range 7 Monthly Salary</b>	7,421.00	7,646.00	7,883.00	8,115.00	8,340.00	8,509.00	7
	<b>Range 7 Annual Salary</b>	89,052.00	91,752.00	94,596.00	97,380.00	100,080.00	102,108.00	
Manager, Tutorial Services Sergeant, Police/Public Safety								
8	<b>Range 8 Monthly Salary</b>	7,883.00	8,115.00	8,340.00	8,581.00	8,810.00	8,986.00	8
	<b>Range 8 Annual Salary</b>	94,596.00	97,380.00	100,080.00	102,972.00	105,720.00	107,832.00	
Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects								
9	<b>Range 9 Monthly Salary</b>	8,340.00	8,581.00	8,810.00	9,036.00	9,272.00	9,458.00	9
	<b>Range 9 Annual Salary</b>	100,080.00	102,972.00	105,720.00	108,432.00	111,264.00	113,496.00	
Assistant Director, Community and Contract Education Assistant Director, Student Life Director, AANAPISI Director, Aspire Director, Dual Enrollment Director, Grounds and Transportation Director, Special Program Manager, Academic Support Coordination Manager, Broadcast and Presentation Services Manager, Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services								
10	<b>Range 10 Monthly Salary</b>	8,810.00	9,036.00	9,272.00	9,504.00	9,735.00	9,929.00	10
	<b>Range 10 Annual Salary</b>	105,720.00	108,432.00	111,264.00	114,048.00	116,820.00	119,148.00	
Assistant Director, Adult Basic Education Director, Writing Center Manager, Energy Services Manager, English as a Second Language Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center								
11	<b>Range 11 Monthly Salary</b>	9,272.00	9,504.00	9,735.00	9,972.00	10,196.00	10,399.00	11
	<b>Range 11 Annual Salary</b>	111,264.00	114,048.00	116,820.00	119,664.00	122,352.00	124,788.00	
Director, CalWORKs Director, Child Development Center								
12	<b>Range 12 Monthly Salary</b>	9,735.00	9,972.00	10,196.00	10,423.00	10,649.00	10,862.00	12
	<b>Range 12 Annual Salary</b>	116,820.00	119,664.00	122,352.00	125,076.00	127,788.00	130,344.00	
No Job Classification Assigned								

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
13	<b>Range 13 Monthly Salary</b>	10,196.00	10,423.00	10,649.00	10,899.00	11,116.00	11,338.00	13
	<b>Range 13 Annual Salary</b>	122,352.00	125,076.00	127,788.00	130,788.00	133,392.00	136,056.00	
Assistant Director, Admissions and Records Assistant Director, Behavioral Health Services Assistant Director, Facilities Planning and Management Assistant Director, Financial Aid Assistant Director, Professional & Organizational Development Assistant Director, Public Safety Programs Director, Center of Excellence Director, Deaf and Hard of Hearing Services Director, EOPS and CARE Director, International Students Director, Outreach and Entry Services Director, Title V Grant Director, Transfer Center Director, TRiO Programs Manager, Regional Adult Education Consortium Manager, Title IX/Equal Employment Opportunity (EEO) Investigations								
14	<b>Range 14 Monthly Salary</b>	10,649.00	10,899.00	11,116.00	11,351.00	11,592.00	11,823.00	14
	<b>Range 14 Annual Salary</b>	127,788.00	130,788.00	133,392.00	136,212.00	139,104.00	141,876.00	
Director, Athletics Special Events Director, Public Affairs Executive Director, Development Manager, Construction Projects Manager, Technical Services Engineering								
15	<b>Range 15 Monthly Salary</b>	11,116.00	11,351.00	11,592.00	11,815.00	12,049.00	12,289.00	15
	<b>Range 15 Annual Salary</b>	133,392.00	136,212.00	139,104.00	141,780.00	144,588.00	147,468.00	
Assistant Director, Maintenance and Operations Deputy Chief, Police and Campus Safety Director, Adult Basic Education Director, Accounting Director, Budget and Financial Programs Director, Community and Contract Education Director, Education for Older Adults and Adults with Disabilities Programs Director, English as a Second Language and Intercultural Programs Director, Fiscal Resources Director, Grants Director, Honors Program Director, Learning Assistance Center Director, Off Campus High School Program Director, Payroll Director, Professional & Organizational Development Director, Student Health Services Director, Student Life Senior Facilities Planner								
16	<b>Range 16 Monthly Salary</b>	11,592.00	11,815.00	12,049.00	12,287.00	12,512.00	12,761.00	16
	<b>Range 16 Annual Salary</b>	139,104.00	141,780.00	144,588.00	147,444.00	150,144.00	153,132.00	
Assistant Director, Academic Technology Manager, Application Support and Development Manager, Technical Support								

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
17	<b>Range 17 Monthly Salary</b>	12,049.00	12,287.00	12,512.00	12,746.00	12,985.00	13,245.00	17
	<b>Range 17 Annual Salary</b>	144,588.00	147,444.00	150,144.00	152,952.00	155,820.00	158,940.00	
Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Career Education Director, Human Resources Operations and Employee Services Director, Information Technology Project Implementation/Fiscal Integration Director, Maintenance and Operations Director, Public Safety Program Director, Purchasing, Printing, and Mail Services Director, Safety and Risk Management Senior Manager, Construction Projects								
18	<b>Range 18 Monthly Salary</b>	12,512.00	12,746.00	12,985.00	13,214.00	13,433.00	13,703.00	18
	<b>Range 18 Annual Salary</b>	150,144.00	152,952.00	155,820.00	158,568.00	161,196.00	164,436.00	
No Job Classification Assigned								
19	<b>Range 19 Monthly Salary</b>	12,985.00	13,214.00	13,433.00	13,676.00	13,903.00	14,180.00	19
	<b>Range 19 Annual Salary</b>	155,820.00	158,568.00	161,196.00	164,112.00	166,836.00	170,160.00	
Associate Dean, Arts Associate Dean, Business Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Engagement Associate Dean, Student Success & Equity Associate Dean, Technology and Health Chief, Police and Campus Safety Director, Financial Aid Director, Marketing and Communication Director, Research and Institutional Effectiveness								
20	<b>Range 20 Monthly Salary</b>	13,433.00	13,676.00	13,903.00	14,149.00	14,367.00	14,654.00	20
	<b>Range 20 Annual Salary</b>	161,196.00	164,112.00	166,836.00	169,788.00	172,404.00	175,848.00	
Deputy Director, Human Resources Director, Academic Computing and Infrastructure Director, Academic Technology Director, Enterprise Application Systems Director, Infrastructure and Data Security								
21	<b>Range 21 Monthly Salary</b>	13,903.00	14,149.00	14,367.00	14,602.00	14,826.00	15,121.00	21
	<b>Range 21 Annual Salary</b>	166,836.00	169,788.00	172,404.00	175,224.00	177,912.00	181,452.00	
Dean, ACCESS and Wellness Dean, Arts Dean, Business Dean, Continuing Education and Workforce Development Dean, Counseling Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Technical Services								
22	<b>Range 22 Monthly Salary</b>	14,367.00	14,602.00	14,826.00	15,062.00	15,295.00	15,601.00	22
	<b>Range 22 Annual Salary</b>	172,404.00	175,224.00	177,912.00	180,744.00	183,540.00	187,212.00	
Executive Director, Facilities Planning and Management								
23	<b>Range 23 Monthly Salary</b>	14,826.00	15,062.00	15,295.00	15,522.00	15,757.00	16,071.00	23
	<b>Range 23 Annual Salary</b>	177,912.00	180,744.00	183,540.00	186,264.00	189,084.00	192,852.00	
Associate Vice President, Instruction Associate Vice President, Administrative Services Associate Vice President, School of Continuing Education Associate Vice President, Student Services Chief Compliance and Budget Officer Deputy Chief, Technology Officer								

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
24	Range 24 Monthly Salary	15,295.00	15,522.00	15,757.00	15,991.00	16,220.00	16,544.00	24
	Range 24 Annual Salary	183,540.00	186,264.00	189,084.00	191,892.00	194,640.00	198,528.00	
No Job Classification Assigned								
25	Range 25 Monthly Salary	15,757.00	15,991.00	16,220.00	16,459.00	16,690.00	17,022.00	25
	Range 25 Annual Salary	189,084.00	191,892.00	194,640.00	197,508.00	200,280.00	204,264.00	
No Job Classification Assigned								
26	Range 26 Monthly Salary	16,220.00	16,459.00	16,690.00	16,913.00	17,146.00	17,488.00	26
	Range 26 Annual Salary	194,640.00	197,508.00	200,280.00	202,956.00	205,752.00	209,856.00	
No Job Classification Assigned								
27	Range 27 Monthly Salary	16,690.00	16,913.00	17,146.00	17,381.00	17,610.00	17,961.00	27
	Range 27 Annual Salary	200,280.00	202,956.00	205,752.00	208,572.00	211,320.00	215,532.00	
Chief Technology Officer								
28	Range 28 Monthly Salary	17,146.00	17,381.00	17,610.00	17,847.00	18,073.00	18,435.00	28
	Range 28 Annual Salary	205,752.00	208,572.00	211,320.00	214,164.00	216,876.00	221,220.00	
No Job Classification Assigned								
29	Range 29 Monthly Salary	17,610.00	17,847.00	18,073.00	18,307.00	18,534.00	18,905.00	29
	Range 29 Annual Salary	211,320.00	214,164.00	216,876.00	219,684.00	222,408.00	226,860.00	
No Job Classification Assigned								
30	Range 30 Monthly Salary	18,073.00	18,417.00	18,773.00	19,114.00	19,463.00	19,852.00	30
	Range 30 Annual Salary	216,876.00	221,004.00	225,276.00	229,368.00	233,556.00	238,224.00	
No Job Classification Assigned								

**LONGEVITY:**

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

**Board Approved May 13, 2020**

Updated 6/2/2020

f:Salary Schedules/Management/Managers Salary and Assignments 7.1.209 Updated 2.23.21