

**MT. SAN ANTONIO COLLEGE  
SALARY SCHEDULES  
Monthly & Annual Rates**

*Effective July 1, 2017 through June 30, 2018*

**SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES**

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
34	Range 34 Monthly Salary	3,237.08	3,399.26	3,565.41	3,749.60	3,941.78	4,131.94	34
	Range 34 Annual Salary	38,844.96	40,791.12	42,784.92	44,995.20	47,301.36	49,583.28	
Custodian								
35	Range 35 Monthly Salary	3,271.13	3,439.27	3,603.46	3,789.63	3,975.78	4,171.99	35
	Range 35 Annual Salary	39,253.56	41,271.24	43,241.52	45,475.56	47,709.36	50,063.88	
No Job Classification Assigned								
36	Range 36 Monthly Salary	3,303.15	3,467.31	3,639.47	3,825.67	4,011.82	4,214.04	36
	Range 36 Annual Salary	39,637.80	41,607.72	43,673.64	45,908.04	48,141.84	50,568.48	
No Job Classification Assigned								
37	Range 37 Monthly Salary	3,335.19	3,503.35	3,673.51	3,853.69	4,055.89	4,262.07	37
	Range 37 Annual Salary	40,022.28	42,040.20	44,082.12	46,244.28	48,670.68	51,144.84	
No Job Classification Assigned								
38	Range 38 Monthly Salary	3,363.24	3,541.37	3,717.56	3,895.72	4,095.90	4,306.13	38
	Range 38 Annual Salary	40,358.88	42,496.44	44,610.72	46,748.64	49,150.80	51,673.56	
No Job Classification Assigned								
39	Range 39 Monthly Salary	3,401.24	3,569.40	3,759.61	3,943.77	4,143.93	4,342.15	39
	Range 39 Annual Salary	40,814.88	42,832.80	45,115.32	47,325.24	49,727.16	52,105.80	
Grounds and Horticultural Technician - Campus								
40	Range 40 Monthly Salary	3,439.27	3,607.45	3,791.62	3,975.78	4,175.99	4,382.18	40
	Range 40 Annual Salary	41,271.24	43,289.40	45,499.44	47,709.36	50,111.88	52,586.16	
No Job Classification Assigned								
41	Range 41 Monthly Salary	3,469.33	3,647.48	3,829.63	4,013.82	4,216.04	4,430.24	41
	Range 41 Annual Salary	41,631.96	43,769.76	45,955.56	48,165.84	50,592.48	53,162.88	
No Job Classification Assigned								
42	Range 42 Monthly Salary	3,505.34	3,673.51	3,861.69	4,059.85	4,264.06	4,472.25	42
	Range 42 Annual Salary	42,064.08	44,082.12	46,340.28	48,718.20	51,168.72	53,667.00	
No Job Classification Assigned								
43	Range 43 Monthly Salary	3,543.40	3,717.56	3,897.72	4,099.92	4,308.12	4,516.30	43
	Range 43 Annual Salary	42,520.80	44,610.72	46,772.64	49,199.04	51,697.44	54,195.60	
No Job Classification Assigned								
44	Range 44 Monthly Salary	3,577.42	3,759.61	3,945.74	4,145.97	4,350.19	4,560.37	44
	Range 44 Annual Salary	42,929.04	45,115.32	47,348.88	49,751.64	52,202.28	54,724.44	
Grounds and Horticultural Technician - Athletic and Sports Fields Warehouse Worker I								
45	Range 45 Monthly Salary	3,609.46	3,791.62	3,981.82	4,183.98	4,388.21	4,604.40	45
	Range 45 Annual Salary	43,313.52	45,499.44	47,781.84	50,207.76	52,658.52	55,252.80	
No Job Classification Assigned								
46	Range 46 Monthly Salary	3,653.50	3,835.65	4,015.85	4,222.03	4,434.22	4,650.42	46
	Range 46 Annual Salary	43,842.00	46,027.80	48,190.20	50,664.36	53,210.64	55,805.04	
Grounds Heavy Equipment Operator Lead Custodian Refuse and Recyclable Collector								
47	Range 47 Monthly Salary	3,677.49	3,873.70	4,061.89	4,266.08	4,476.27	4,706.49	47
	Range 47 Annual Salary	44,129.88	46,484.40	48,742.68	51,192.96	53,715.24	56,477.88	
Irrigation Specialist								
48	Range 48 Monthly Salary	3,719.54	3,901.74	4,105.92	4,310.12	4,524.31	4,748.56	48
	Range 48 Annual Salary	44,634.48	46,820.88	49,271.04	51,721.44	54,291.72	56,982.72	
No Job Classification Assigned								
49	Range 49 Monthly Salary	3,761.58	3,947.77	4,145.97	4,352.15	4,564.37	4,790.58	49
	Range 49 Annual Salary	45,138.96	47,373.24	49,751.64	52,225.80	54,772.44	57,486.96	
No Job Classification Assigned								
50	Range 50 Monthly Salary	3,793.62	3,983.81	4,183.98	4,392.20	4,606.39	4,842.63	50
	Range 50 Annual Salary	45,523.44	47,805.72	50,207.76	52,706.40	55,276.68	58,111.56	
No Job Classification Assigned								
51	Range 51 Monthly Salary	3,837.67	4,027.83	4,224.02	4,438.25	4,660.45	4,892.67	51

	<b>Range 51 Annual Salary</b>	<b>46,052.04</b>	<b>48,333.96</b>	<b>50,688.24</b>	<b>53,259.00</b>	<b>55,925.40</b>	<b>58,712.04</b>	
Horticulture Production Assistant								
52	<b>Range 52 Monthly Salary</b>	<b>3,877.72</b>	<b>4,069.87</b>	<b>4,268.07</b>	<b>4,478.27</b>	<b>4,710.50</b>	<b>4,944.72</b>	52
	<b>Range 52 Annual Salary</b>	<b>46,532.64</b>	<b>48,838.44</b>	<b>51,216.84</b>	<b>53,739.24</b>	<b>56,526.00</b>	<b>59,336.64</b>	
Lead Grounds and Horticultural Technician								
53	<b>Range 53 Monthly Salary</b>	<b>3,909.74</b>	<b>4,105.92</b>	<b>4,312.14</b>	<b>4,526.34</b>	<b>4,758.57</b>	<b>4,998.81</b>	53
	<b>Range 53 Annual Salary</b>	<b>46,916.88</b>	<b>49,271.04</b>	<b>51,745.68</b>	<b>54,316.08</b>	<b>57,102.84</b>	<b>59,985.72</b>	
No Job Classification Assigned								
54	<b>Range 54 Monthly Salary</b>	<b>3,951.78</b>	<b>4,147.94</b>	<b>4,360.15</b>	<b>4,568.36</b>	<b>4,802.57</b>	<b>5,042.82</b>	54
	<b>Range 54 Annual Salary</b>	<b>47,421.36</b>	<b>49,775.28</b>	<b>52,321.80</b>	<b>54,820.32</b>	<b>57,630.84</b>	<b>60,513.84</b>	
Warehouse Worker II								
55	<b>Range 55 Monthly Salary</b>	<b>3,993.84</b>	<b>4,187.97</b>	<b>4,394.19</b>	<b>4,616.41</b>	<b>4,848.62</b>	<b>5,090.86</b>	55
	<b>Range 55 Annual Salary</b>	<b>47,926.08</b>	<b>50,255.64</b>	<b>52,730.28</b>	<b>55,396.92</b>	<b>58,183.44</b>	<b>61,090.32</b>	
No Job Classification Assigned								
56	<b>Range 56 Monthly Salary</b>	<b>4,029.82</b>	<b>4,232.05</b>	<b>4,440.26</b>	<b>4,664.45</b>	<b>4,894.69</b>	<b>5,142.89</b>	56
	<b>Range 56 Annual Salary</b>	<b>48,357.84</b>	<b>50,784.60</b>	<b>53,283.12</b>	<b>55,973.40</b>	<b>58,736.28</b>	<b>61,714.68</b>	
No Job Classification Assigned								
57	<b>Range 57 Monthly Salary</b>	<b>4,071.89</b>	<b>4,274.08</b>	<b>4,488.28</b>	<b>4,714.50</b>	<b>4,946.72</b>	<b>5,194.96</b>	57
	<b>Range 57 Annual Salary</b>	<b>48,862.68</b>	<b>51,288.96</b>	<b>53,859.36</b>	<b>56,574.00</b>	<b>59,360.64</b>	<b>62,339.52</b>	
Horse Trainer								
58	<b>Range 58 Monthly Salary</b>	<b>4,107.93</b>	<b>4,318.11</b>	<b>4,530.31</b>	<b>4,760.53</b>	<b>5,002.78</b>	<b>5,247.02</b>	58
	<b>Range 58 Annual Salary</b>	<b>49,295.16</b>	<b>51,817.32</b>	<b>54,363.72</b>	<b>57,126.36</b>	<b>60,033.36</b>	<b>62,964.24</b>	
No Job Classification Assigned								
59	<b>Range 59 Monthly Salary</b>	<b>4,150.01</b>	<b>4,364.16</b>	<b>4,576.40</b>	<b>4,810.62</b>	<b>5,046.81</b>	<b>5,303.04</b>	59
	<b>Range 59 Annual Salary</b>	<b>49,800.12</b>	<b>52,369.92</b>	<b>54,916.80</b>	<b>57,727.44</b>	<b>60,561.72</b>	<b>63,636.48</b>	
No Job Classification Assigned								
60	<b>Range 60 Monthly Salary</b>	<b>4,194.01</b>	<b>4,404.21</b>	<b>4,626.41</b>	<b>4,850.64</b>	<b>5,092.88</b>	<b>5,357.13</b>	60
	<b>Range 60 Annual Salary</b>	<b>50,328.12</b>	<b>52,850.52</b>	<b>55,516.92</b>	<b>58,207.68</b>	<b>61,114.56</b>	<b>64,285.56</b>	
No Job Classification Assigned								
61	<b>Range 61 Monthly Salary</b>	<b>4,234.04</b>	<b>4,442.22</b>	<b>4,666.45</b>	<b>4,900.69</b>	<b>5,144.93</b>	<b>5,405.17</b>	61
	<b>Range 61 Annual Salary</b>	<b>50,808.48</b>	<b>53,306.64</b>	<b>55,997.40</b>	<b>58,808.28</b>	<b>61,739.16</b>	<b>64,862.04</b>	
No Job Classification Assigned								
62	<b>Range 62 Monthly Salary</b>	<b>4,276.10</b>	<b>4,494.27</b>	<b>4,718.49</b>	<b>4,952.76</b>	<b>5,196.94</b>	<b>5,461.22</b>	62
	<b>Range 62 Annual Salary</b>	<b>51,313.20</b>	<b>53,931.24</b>	<b>56,621.88</b>	<b>59,433.12</b>	<b>62,363.28</b>	<b>65,534.64</b>	
No Job Classification Assigned								
63	<b>Range 63 Monthly Salary</b>	<b>4,320.12</b>	<b>4,536.33</b>	<b>4,764.56</b>	<b>5,004.78</b>	<b>5,251.03</b>	<b>5,513.25</b>	63
	<b>Range 63 Annual Salary</b>	<b>51,841.44</b>	<b>54,435.96</b>	<b>57,174.72</b>	<b>60,057.36</b>	<b>63,012.36</b>	<b>66,159.00</b>	
No Job Classification Assigned								
64	<b>Range 64 Monthly Salary</b>	<b>4,368.16</b>	<b>4,586.36</b>	<b>4,814.61</b>	<b>5,052.83</b>	<b>5,305.06</b>	<b>5,565.31</b>	64
	<b>Range 64 Annual Salary</b>	<b>52,417.92</b>	<b>55,036.32</b>	<b>57,775.32</b>	<b>60,633.96</b>	<b>63,660.72</b>	<b>66,783.72</b>	
Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields								
65	<b>Range 65 Monthly Salary</b>	<b>4,408.26</b>	<b>4,628.46</b>	<b>4,852.64</b>	<b>5,096.90</b>	<b>5,359.13</b>	<b>5,625.37</b>	65
	<b>Range 65 Annual Salary</b>	<b>52,899.12</b>	<b>55,541.52</b>	<b>58,231.68</b>	<b>61,162.80</b>	<b>64,309.56</b>	<b>67,504.44</b>	
No Job Classification Assigned								
66	<b>Range 66 Monthly Salary</b>	<b>4,444.26</b>	<b>4,676.44</b>	<b>4,908.69</b>	<b>5,148.93</b>	<b>5,409.14</b>	<b>5,679.45</b>	66
	<b>Range 66 Annual Salary</b>	<b>53,331.12</b>	<b>56,117.28</b>	<b>58,904.28</b>	<b>61,787.16</b>	<b>64,909.68</b>	<b>68,153.40</b>	
No Job Classification Assigned								
67	<b>Range 67 Monthly Salary</b>	<b>4,500.30</b>	<b>4,720.50</b>	<b>4,956.76</b>	<b>5,200.95</b>	<b>5,467.21</b>	<b>5,735.49</b>	67
	<b>Range 67 Annual Salary</b>	<b>54,003.60</b>	<b>56,646.00</b>	<b>59,481.12</b>	<b>62,411.40</b>	<b>65,606.52</b>	<b>68,825.88</b>	
No Job Classification Assigned								
68	<b>Range 68 Monthly Salary</b>	<b>4,540.32</b>	<b>4,766.54</b>	<b>5,006.77</b>	<b>5,257.00</b>	<b>5,517.29</b>	<b>5,797.56</b>	68
	<b>Range 68 Annual Salary</b>	<b>54,483.84</b>	<b>57,198.48</b>	<b>60,081.24</b>	<b>63,084.00</b>	<b>66,207.48</b>	<b>69,570.72</b>	
No Job Classification Assigned								
69	<b>Range 69 Monthly Salary</b>	<b>4,590.38</b>	<b>4,820.59</b>	<b>5,054.84</b>	<b>5,307.07</b>	<b>5,571.34</b>	<b>5,853.57</b>	69
	<b>Range 69 Annual Salary</b>	<b>55,084.56</b>	<b>57,847.08</b>	<b>60,658.08</b>	<b>63,684.84</b>	<b>66,856.08</b>	<b>70,242.84</b>	
No Job Classification Assigned								
70	<b>Range 70 Monthly Salary</b>	<b>4,636.44</b>	<b>4,866.66</b>	<b>5,100.88</b>	<b>5,361.12</b>	<b>5,629.36</b>	<b>5,909.65</b>	70
	<b>Range 70 Annual Salary</b>	<b>55,637.28</b>	<b>58,399.92</b>	<b>61,210.56</b>	<b>64,333.44</b>	<b>67,552.32</b>	<b>70,915.80</b>	
No Job Classification Assigned								

71	<b>Range 71 Monthly Salary</b>	4,682.47	4,914.70	5,150.91	5,417.17	5,687.45	5,967.71	71
	<b>Range 71 Annual Salary</b>	56,189.64	58,976.40	61,810.92	65,006.04	68,249.40	71,612.52	
Carpenter Electrician HVAC Mechanic Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker								
72	<b>Range 72 Monthly Salary</b>	4,722.51	4,960.74	5,206.97	5,469.23	5,743.50	6,029.75	72
	<b>Range 72 Annual Salary</b>	56,670.12	59,528.88	62,483.64	65,630.76	68,922.00	72,357.00	
No Job Classification Assigned								
73	<b>Range 73 Monthly Salary</b>	4,772.58	5,008.79	5,261.04	5,523.24	5,799.57	6,087.80	73
	<b>Range 73 Annual Salary</b>	57,270.96	60,105.48	63,132.48	66,278.88	69,594.84	73,053.60	
No Job Classification Assigned								
74	<b>Range 74 Monthly Salary</b>	4,822.61	5,056.82	5,313.06	5,585.33	5,855.61	6,147.86	74
	<b>Range 74 Annual Salary</b>	57,871.32	60,681.84	63,756.72	67,023.96	70,267.32	73,774.32	
No Job Classification Assigned								
75	<b>Range 75 Monthly Salary</b>	4,868.66	5,114.85	5,363.13	5,633.38	5,919.66	6,209.93	75
	<b>Range 75 Annual Salary</b>	58,423.92	61,378.20	64,357.56	67,600.56	71,035.92	74,519.16	
No Job Classification Assigned								
76	<b>Range 76 Monthly Salary</b>	4,916.70	5,162.96	5,423.16	5,689.44	5,975.71	6,274.02	76
	<b>Range 76 Annual Salary</b>	59,000.40	61,955.52	65,077.92	68,273.28	71,708.52	75,288.24	
Animal Farm Operations Specialist Horticulture Operations Specialist Lead Carpenter Lead Electrician Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trades Craft Worker								
77	<b>Range 77 Monthly Salary</b>	4,964.75	5,210.98	5,479.26	5,749.47	6,031.76	6,332.03	77
	<b>Range 77 Annual Salary</b>	59,577.00	62,531.76	65,751.12	68,993.64	72,381.12	75,984.36	
No Job Classification Assigned								
78	<b>Range 78 Monthly Salary</b>	5,014.81	5,267.03	5,529.26	5,809.58	6,095.84	6,402.09	78
	<b>Range 78 Annual Salary</b>	60,177.72	63,204.36	66,351.12	69,714.96	73,150.08	76,825.08	
Building Automation Technician								
79	<b>Range 79 Monthly Salary</b>	5,072.85	5,315.05	5,587.33	5,865.62	6,151.88	6,464.18	79
	<b>Range 79 Annual Salary</b>	60,874.20	63,780.60	67,047.96	70,387.44	73,822.56	77,570.16	
No Job Classification Assigned								
80	<b>Range 80 Monthly Salary</b>	5,118.89	5,377.12	5,647.42	5,921.63	6,225.95	6,534.25	80
	<b>Range 80 Annual Salary</b>	61,426.68	64,525.44	67,769.04	71,059.56	74,711.40	78,411.00	
No Job Classification Assigned								
81	<b>Range 81 Monthly Salary</b>	5,170.96	5,431.19	5,693.46	5,981.73	6,278.01	6,596.28	81
	<b>Range 81 Annual Salary</b>	62,051.52	65,174.28	68,321.52	71,780.76	75,336.12	79,155.36	
Coordinator, Warehouse Theater Arts Technical Support								
82	<b>Range 82 Monthly Salary</b>	5,215.00	5,485.22	5,755.51	6,045.77	6,346.06	6,670.39	82
	<b>Range 82 Annual Salary</b>	62,580.00	65,822.64	69,066.12	72,549.24	76,152.72	80,044.68	
No Job Classification Assigned								
83	<b>Range 83 Monthly Salary</b>	5,269.03	5,531.30	5,811.55	6,101.83	6,410.15	6,730.43	83
	<b>Range 83 Annual Salary</b>	63,228.36	66,375.60	69,738.60	73,221.96	76,921.80	80,765.16	
No Job Classification Assigned								
84	<b>Range 84 Monthly Salary</b>	5,325.07	5,591.33	5,867.61	6,165.90	6,472.17	6,796.49	84
	<b>Range 84 Annual Salary</b>	63,900.84	67,095.96	70,411.32	73,990.80	77,666.04	81,557.88	
No Job Classification Assigned								

85	<b>Range 85 Monthly Salary</b>	5,381.13	5,649.40	5,925.66	6,227.95	6,536.25	6,860.56	85
	<b>Range 85 Annual Salary</b>	64,573.56	67,792.80	71,107.92	74,735.40	78,435.00	82,326.72	
No Job Classification Assigned								
86	<b>Range 86 Monthly Salary</b>	5,435.21	5,709.46	5,985.75	6,283.99	6,600.32	6,926.60	86
	<b>Range 86 Annual Salary</b>	65,222.52	68,513.52	71,829.00	75,407.88	79,203.84	83,119.20	
No Job Classification Assigned								
87	<b>Range 87 Monthly Salary</b>	5,487.25	5,759.52	6,047.78	6,358.07	6,676.39	7,004.70	87
	<b>Range 87 Annual Salary</b>	65,847.00	69,114.24	72,573.36	76,296.84	80,116.68	84,056.40	
No Job Classification Assigned								
88	<b>Range 88 Monthly Salary</b>	5,543.32	5,813.58	6,105.84	6,420.14	6,732.44	7,074.75	88
	<b>Range 88 Annual Salary</b>	66,519.84	69,762.96	73,270.08	77,041.68	80,789.28	84,897.00	
No Job Classification Assigned								
89	<b>Range 89 Monthly Salary</b>	5,595.35	5,871.65	6,175.87	6,478.21	6,802.50	7,140.82	89
	<b>Range 89 Annual Salary</b>	67,144.20	70,459.80	74,110.44	77,738.52	81,630.00	85,689.84	
No Job Classification Assigned								
90	<b>Range 90 Monthly Salary</b>	5,651.43	5,935.64	6,229.95	6,546.24	6,868.58	7,214.88	90
	<b>Range 90 Annual Salary</b>	67,817.16	71,227.68	74,759.40	78,554.88	82,422.96	86,578.56	
No Job Classification Assigned								
91	<b>Range 91 Monthly Salary</b>	5,711.46	5,993.71	6,302.03	6,608.33	6,944.65	7,282.93	91
	<b>Range 91 Annual Salary</b>	68,537.52	71,924.52	75,624.36	79,299.96	83,335.80	87,395.16	
No Job Classification Assigned								

**LONGEVITY:**

After 10 years = 5% above base

After 15 years = An additional 5% (compounded as 10.25% above base salary)

After 20 years = An additional 5% (compounded as 15.77% above base salary)

After 25 years = An additional 5% (compounded as 21.56% above base salary)

After 30 years = An additional 5% (compounded as 27.63% above base salary)

Board Approved December 13, 2017/Updated December 18, 2017