

**APPENDIX C: FACULTY OVERLOAD AND OTHER THAN CONTRACT SALARY RATES**

**Hourly Rates  
Effective July 01, 2023**

<b>Professors Teaching Credit Course</b>				
<b>Column</b>	<b>Step 1 (0 - 29.9 LHE)</b>	<b>Step 2 (30 - 59.9 LHE)</b>	<b>Step 3 (60 - 89.9 LHE)</b>	<b>Step 4 (90+ LHE)</b>
1	93.99	97.24	100.67	104.17
2	97.24	100.67	104.17	107.84
3	100.67	104.17	107.84	111.64
<b>Professors Teaching Credit Course with SPOT</b>				
1	95.87	99.18	102.68	106.25
2	99.18	102.68	106.25	110.00
3	102.68	106.25	110.00	113.87

<b>Counselors, Librarian, Instructional Specialists (credit and noncredit)</b>				
<b>Column</b>	<b>Step 1 (0 - 29.9 LHE)</b>	<b>Step 2 (30 - 59.9 LHE)</b>	<b>Step 3 (60 - 89.9 LHE)</b>	<b>Step 4 (90+ LHE)</b>
1	61.09	63.21	65.44	67.71
2	63.21	65.44	67.71	70.10
3	65.44	67.71	70.10	72.57
<b>Counselors, Librarian, Instructional Specialists (credit and noncredit) with SPOT</b>				
1	62.31	64.47	66.75	69.06
2	64.47	66.75	69.06	71.50
3	66.75	69.06	71.50	74.02

<b>Non-Teaching Faculty Assignments and Non-Teaching Grants Projects Specialists (credit and noncredit)</b>				
<b>Column</b>	<b>Step 1 (0 - 29.9 LHE)</b>	<b>Step 2 (30 - 59.9 LHE)</b>	<b>Step 3 (60 - 89.9 LHE)</b>	<b>Step 4 (90+ LHE)</b>
1	56.39	58.34	60.40	62.50
2	58.34	60.40	62.50	64.70
3	60.40	62.50	64.70	66.98
<b>Non-Teaching Faculty Assignments and Non-Teaching Grants Projects Specialists (credit and noncredit) with SPOT</b>				
1	57.52	59.51	61.61	63.75
2	59.51	61.61	63.75	65.99
3	61.61	63.75	65.99	68.32

<b>Continuing Education Professors</b>				
<b>Column</b>	<b>Step 1 (0 - 29.9 LHE)</b>	<b>Step 2 (30 - 59.9 LHE)</b>	<b>Step 3 (60 - 89.9 LHE)</b>	<b>Step 4 (90+ LHE)</b>
1	66.31	68.65	71.04	73.52
2	68.65	71.04	73.52	76.10
3	71.04	73.52	76.10	78.77
<b>Continuing Education Professors with SPOT</b>				
1	67.64	70.02	72.46	74.99
2	70.02	72.46	74.99	77.62
3	72.46	74.99	77.62	80.35