

APPENDIX B: DEPARTMENT CHAIRS REMUNERATION/REASSIGNED TIME

Effective July 01, 2023

Contract Days	Column	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Annual Salary Table for Department Chair														
175	1	91,483.00	94,332.00	97,281.00	100,334.00	103,402.00	107,728.00	112,079.00	116,348.00	120,618.00				
175	2	96,898.00	99,939.00	103,083.00	106,338.00	108,847.00	113,157.00	117,453.00	121,822.00	126,046.00	130,402.00	134,725.00		
175	3	102,315.00	105,544.00	108,884.00	112,343.00	114,278.00	118,575.00	122,844.00	127,196.00	131,560.00	135,832.00	140,156.00	144,453.00	148,777.00
195	1	100,785.29	103,959.89	107,245.92	110,647.83	114,066.47	118,886.87	123,735.12	128,492.00	133,250.00				
195	2	106,819.14	110,207.69	113,711.00	117,338.00	120,133.74	124,936.32	129,723.29	134,591.60	139,298.34	144,152.18	148,969.23		
195	3	112,855.23	116,453.27	120,174.98	124,029.29	126,185.43	130,973.52	135,730.40	140,579.78	145,442.52	150,202.74	155,020.92	159,809.00	164,627.18
197	1	101,715.52	104,922.68	108,242.41	111,679.21	115,132.92	120,002.76	124,900.73	129,706.40	134,513.20				
197	2	107,811.25	111,234.56	114,773.80	118,438.00	121,262.41	126,114.25	130,950.32	135,868.56	140,623.57	145,527.20	150,393.65		
197	3	113,909.25	117,544.20	121,304.08	125,197.92	127,376.17	132,213.37	137,019.04	141,918.16	146,830.77	151,639.81	156,507.41	161,344.60	166,212.20
214	1	109,622.47	113,106.39	116,712.58	120,445.96	124,197.71	129,487.79	134,808.42	140,028.80	145,250.40				
214	2	116,244.22	119,962.95	123,807.60	127,788.00	130,856.14	136,126.66	141,380.07	146,722.72	151,888.06	157,214.85	162,501.24		
214	3	122,868.44	126,817.07	130,901.41	135,131.27	137,497.48	142,752.10	147,972.48	153,294.37	158,630.90	163,854.94	169,142.58	174,397.20	179,684.85
219	1	111,948.04	115,513.36	119,203.81	123,024.42	126,863.82	132,277.50	137,722.45	143,064.80	148,408.40				
219	2	118,724.51	122,530.12	126,464.60	130,538.00	133,677.83	139,071.49	144,447.64	149,915.12	155,201.15	160,652.39	166,062.30		
219	3	125,503.50	129,544.38	133,724.15	138,052.84	140,474.34	145,851.73	151,194.08	156,640.31	162,101.53	167,447.63	172,858.81	178,236.20	183,647.39
Annual Salary Table for Department Chair with Professional Growth														
175	1	95,837.00	98,686.00	101,635.00	104,688.00	107,756.00	112,082.00	116,433.00	120,702.00	124,972.00				
175	2	101,252.00	104,293.00	107,437.00	110,692.00	113,201.00	117,511.00	121,807.00	126,176.00	130,400.00	134,756.00	139,079.00		
175	3	106,669.00	109,898.00	113,238.00	116,697.00	118,632.00	122,929.00	127,198.00	131,550.00	135,914.00	140,186.00	144,510.00	148,807.00	153,131.00
195	1	105,139.29	108,313.89	111,599.92	115,001.83	118,420.47	123,240.87	128,089.12	132,846.00	137,604.00				
195	2	111,173.14	114,561.69	118,065.00	121,692.00	124,487.74	129,290.32	134,077.29	138,945.60	143,652.34	148,506.18	153,323.23		
195	3	117,209.23	120,807.27	124,528.98	128,383.29	130,539.43	135,327.52	140,084.40	144,933.78	149,796.52	154,556.74	159,374.92	164,163.00	168,981.18
197	1	106,069.52	109,276.68	112,596.41	116,033.21	119,486.92	124,356.76	129,254.73	134,060.40	138,867.20				
197	2	112,165.25	115,588.56	119,127.80	122,792.00	125,616.41	130,468.25	135,304.32	140,222.56	144,977.57	149,881.20	154,747.65		
197	3	118,263.25	121,898.20	125,658.08	129,551.92	131,730.17	136,567.37	141,373.04	146,272.16	151,184.77	155,993.81	160,861.41	165,698.60	170,566.20
214	1	113,976.47	117,460.39	121,066.58	124,799.96	128,551.71	133,841.79	139,162.42	144,382.80	149,604.40				
214	2	120,598.22	124,316.95	128,161.60	132,142.00	135,210.14	140,480.66	145,734.07	151,076.72	156,242.06	161,568.85	166,855.24		
214	3	127,222.44	131,171.07	135,255.41	139,485.27	141,851.48	147,106.10	152,326.48	157,648.37	162,984.90	168,208.94	173,496.58	178,751.20	184,038.85
219	1	116,302.04	119,867.36	123,557.81	127,378.42	131,217.82	136,631.50	142,076.45	147,418.80	152,762.40				
219	2	123,078.51	126,884.12	130,818.60	134,892.00	138,031.83	143,425.49	148,801.64	154,269.12	159,555.15	165,006.39	170,416.30		
219	3	129,857.50	133,898.38	138,078.15	142,406.84	144,828.34	150,205.73	155,548.08	160,994.31	166,455.53	171,801.63	177,212.81	182,590.20	188,001.39

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Effective July 01, 2023

Contract Days	Column	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Annual Salary Table for Department Chair Faculty with SPOT														
175	1	93,111.00	96,017.00	99,025.00	102,139.00	105,269.00	109,681.00	114,119.00	118,474.00	122,829.00				
175	2	98,635.00	101,737.00	104,943.00	108,263.00	110,823.00	115,219.00	119,601.00	124,057.00	128,366.00	132,809.00	137,218.00		
175	3	104,160.00	107,454.00	110,860.00	114,389.00	116,362.00	120,745.00	125,100.00	129,539.00	133,990.00	138,347.00	142,758.00	147,141.00	151,551.00
195	1	102,599.34	105,837.47	109,189.23	112,659.12	116,146.83	121,063.07	126,008.27	130,860.98	135,713.69				
195	2	108,754.67	112,211.18	115,783.58	119,483.00	122,335.58	127,233.98	132,116.78	137,082.03	141,883.49	146,834.27	151,747.14		
195	3	114,911.09	118,581.54	122,376.80	126,309.12	128,507.60	133,391.52	138,244.23	143,190.54	148,150.23	153,005.18	157,920.29	162,804.20	167,718.20
197	1	103,548.17	106,819.52	110,205.65	113,711.13	117,234.61	122,201.28	127,197.20	132,099.68	137,002.16				
197	2	109,766.64	113,258.60	116,867.64	120,605.00	123,486.84	128,435.48	133,368.36	138,384.53	143,235.24	148,236.80	153,200.05		
197	3	115,986.20	119,694.29	123,528.48	127,501.13	129,722.16	134,656.17	139,558.65	144,555.69	149,566.25	154,471.00	159,436.52	164,370.52	169,334.92
214	1	111,613.26	115,166.91	118,845.24	122,653.22	126,480.76	131,876.03	137,303.07	142,628.61	147,954.15				
214	2	118,368.35	122,161.65	126,082.13	130,142.00	133,272.53	138,648.21	144,006.77	149,455.80	154,725.11	160,158.27	165,549.82		
214	3	125,124.63	129,152.70	133,317.76	137,633.22	140,045.92	145,405.70	150,731.24	156,159.50	161,602.44	166,930.45	172,324.47	177,684.24	183,077.04
219	1	113,985.35	117,622.02	121,386.30	125,283.25	129,200.22	134,721.54	140,275.38	145,725.35	151,175.32				
219	2	120,898.26	124,780.19	128,792.27	132,947.00	136,150.67	141,651.95	147,135.71	152,712.06	158,104.48	163,664.58	169,182.11		
219	3	127,812.40	131,934.59	136,196.96	140,613.25	143,082.32	148,567.33	154,017.30	159,572.39	165,142.50	170,594.99	176,115.04	181,600.04	187,118.84
Annual Salary Grades for Department Chair with SPOT & Professional Growth														
175	1	97,465.00	100,371.00	103,379.00	106,493.00	109,623.00	114,035.00	118,473.00	122,828.00	127,183.00				
175	2	102,989.00	106,091.00	109,297.00	112,617.00	115,177.00	119,573.00	123,955.00	128,411.00	132,720.00	137,163.00	141,572.00		
175	3	108,514.00	111,808.00	115,214.00	118,743.00	120,716.00	125,099.00	129,454.00	133,893.00	138,344.00	142,701.00	147,112.00	151,495.00	155,905.00
195	1	106,953.34	110,191.47	113,543.23	117,013.12	120,500.83	125,417.07	130,362.27	135,214.98	140,067.69				
195	2	113,108.67	116,565.18	120,137.58	123,837.00	126,689.58	131,587.98	136,470.78	141,436.03	146,237.49	151,188.27	156,101.14		
195	3	119,265.09	122,935.54	126,730.80	130,663.12	132,861.60	137,745.52	142,598.23	147,544.54	152,504.23	157,359.18	162,274.29	167,158.20	172,072.20
197	1	107,902.17	111,173.52	114,559.65	118,065.13	121,588.61	126,555.28	131,551.20	136,453.68	141,356.16				
197	2	114,120.64	117,612.60	121,221.64	124,959.00	127,840.84	132,789.48	137,722.36	142,738.53	147,589.24	152,590.80	157,554.05		
197	3	120,340.20	124,048.29	127,882.48	131,855.13	134,076.16	139,010.17	143,912.65	148,909.69	153,920.25	158,825.00	163,790.52	168,724.52	173,688.92
214	1	115,967.26	119,520.91	123,199.24	127,007.22	130,834.76	136,230.03	141,657.07	146,982.61	152,308.15				
214	2	122,722.35	126,515.65	130,436.13	134,496.00	137,626.53	143,002.21	148,360.77	153,809.80	159,079.11	164,512.27	169,903.82		
214	3	129,478.63	133,506.70	137,671.76	141,987.22	144,399.92	149,759.70	155,085.24	160,513.50	165,956.44	171,284.45	176,678.47	182,038.24	187,431.04
219	1	118,339.35	121,976.02	125,740.30	129,637.25	133,554.22	139,075.54	144,629.38	150,079.35	155,529.32				
219	2	125,252.26	129,134.19	133,146.27	137,301.00	140,504.67	146,005.95	151,489.71	157,066.06	162,458.48	168,018.58	173,536.11		
219	3	132,166.40	136,288.59	140,550.96	144,967.25	147,436.32	152,921.33	158,371.30	163,926.39	169,496.50	174,948.99	180,469.04	185,954.04	191,472.84

Service Increments (\$436 per month)

	Annually 10-Month Faculty	Annually 11-Month Faculty	Annually 12-Month Faculty
After 10-Years	4,360	4,796	5,232
After 20-Years*	8,720	9,592	10,464
After 25-Years*	13,080	14,388	15,696
After 30-Years*	17,440	19,184	20,928

*cumulative amounts

Doctoral Stipend: \$4,153 Annually

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Effective July 01, 2023

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Annual Salary Table for Department Co-Chair														
175	1	86,439.00	89,288.00	92,237.00	95,290.00	98,358.00	102,684.00	107,035.00	111,304.00	115,574.00				
175	2	91,854.00	94,895.00	98,039.00	101,294.00	103,803.00	108,113.00	112,409.00	116,778.00	121,002.00	125,358.00	129,681.00		
175	3	97,271.00	100,500.00	103,840.00	107,299.00	109,234.00	113,531.00	117,800.00	122,152.00	126,516.00	130,788.00	135,112.00	139,409.00	143,733.00
195	1	95,741.29	98,915.89	102,201.92	105,603.83	109,022.47	113,842.87	118,691.12	123,448.00	128,206.00				
195	2	101,775.14	105,163.69	108,667.00	112,294.00	115,089.74	119,892.32	124,679.29	129,547.60	134,254.34	139,108.18	143,925.23		
195	3	107,811.23	111,409.27	115,130.98	118,985.29	121,141.43	125,929.52	130,686.40	135,535.78	140,398.52	145,158.74	149,976.92	154,765.00	159,583.18
197	1	96,671.52	99,878.68	103,198.41	106,635.21	110,088.92	114,958.76	119,856.73	124,662.40	129,469.20				
197	2	102,767.25	106,190.56	109,729.80	113,394.00	116,218.41	121,070.25	125,906.32	130,824.56	135,579.57	140,483.20	145,349.65		
197	3	108,865.25	112,500.20	116,260.08	120,153.92	122,332.17	127,169.37	131,975.04	136,874.16	141,786.77	146,595.81	151,463.41	156,300.60	161,168.20
214	1	104,578.47	108,062.39	111,668.58	115,401.96	119,153.71	124,443.79	129,764.42	134,984.80	140,206.40				
214	2	111,200.22	114,918.95	118,763.60	122,744.00	125,812.14	131,082.66	136,336.07	141,678.72	146,844.06	152,170.85	157,457.24		
214	3	117,824.44	121,773.07	125,857.41	130,087.27	132,453.48	137,708.10	142,928.48	148,250.37	153,586.90	158,810.94	164,098.58	169,353.20	174,640.85
219	1	106,904.04	110,469.36	114,159.81	117,980.42	121,819.82	127,233.50	132,678.45	138,020.80	143,364.40				
219	2	113,680.51	117,486.12	121,420.60	125,494.00	128,633.83	134,027.49	139,403.64	144,871.12	150,157.15	155,608.39	161,018.30		
219	3	120,459.50	124,500.38	128,680.15	133,008.84	135,430.34	140,807.73	146,150.08	151,596.31	157,057.53	162,403.63	167,814.81	173,192.20	178,603.39
Annual Salary Table for Department Co-Chair with Professional Growth														
175	1	90,793.00	93,642.00	96,591.00	99,644.00	102,712.00	107,038.00	111,389.00	115,658.00	119,928.00				
175	2	96,208.00	99,249.00	102,393.00	105,648.00	108,157.00	112,467.00	116,763.00	121,132.00	125,356.00	129,712.00	134,035.00		
175	3	101,625.00	104,854.00	108,194.00	111,653.00	113,588.00	117,885.00	122,154.00	126,506.00	130,870.00	135,142.00	139,466.00	143,763.00	148,087.00
195	1	100,095.29	103,269.89	106,555.92	109,957.83	113,376.47	118,196.87	123,045.12	127,802.00	132,560.00				
195	2	106,129.14	109,517.69	113,021.00	116,648.00	119,443.74	124,246.32	129,033.29	133,901.60	138,608.34	143,462.18	148,279.23		
195	3	112,165.23	115,763.27	119,484.98	123,339.29	125,495.43	130,283.52	135,040.40	139,889.78	144,752.52	149,512.74	154,330.92	159,119.00	163,937.18
197	1	101,025.52	104,232.68	107,552.41	110,989.21	114,442.92	119,312.76	124,210.73	129,016.40	133,823.20				
197	2	107,121.25	110,544.56	114,083.80	117,748.00	120,572.41	125,424.25	130,260.32	135,178.56	139,933.57	144,837.20	149,703.65		
197	3	113,219.25	116,854.20	120,614.08	124,507.92	126,686.17	131,523.37	136,329.04	141,228.16	146,140.77	150,949.81	155,817.41	160,654.60	165,522.20
214	1	108,932.47	112,416.39	116,022.58	119,755.96	123,507.71	128,797.79	134,118.42	139,338.80	144,560.40				
214	2	115,554.22	119,272.95	123,117.60	127,098.00	130,166.14	135,436.66	140,690.07	146,032.72	151,198.06	156,524.85	161,811.24		
214	3	122,178.44	126,127.07	130,211.41	134,441.27	136,807.48	142,062.10	147,282.48	152,604.37	157,940.90	163,164.94	168,452.58	173,707.20	178,994.85
219	1	111,258.04	114,823.36	118,513.81	122,334.42	126,173.82	131,587.50	137,032.45	142,374.80	147,718.40				
219	2	118,034.51	121,840.12	125,774.60	129,848.00	132,987.83	138,381.49	143,757.64	149,225.12	154,511.15	159,962.39	165,372.30		
219	3	124,813.50	128,854.38	133,034.15	137,362.84	139,784.34	145,161.73	150,504.08	155,950.31	161,411.53	166,757.63	172,168.81	177,546.20	182,957.39

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Annual Salary Table for Department Co-Chair Faculty with SPOT														
175	1	88,067.00	90,973.00	93,981.00	97,095.00	100,225.00	104,637.00	109,075.00	113,430.00	117,785.00				
175	2	93,591.00	96,693.00	99,899.00	103,219.00	105,779.00	110,175.00	114,557.00	119,013.00	123,322.00	127,765.00	132,174.00		
175	3	99,116.00	102,410.00	105,816.00	109,345.00	111,318.00	115,701.00	120,056.00	124,495.00	128,946.00	133,303.00	137,714.00	142,097.00	146,507.00
195	1	97,555.34	100,793.47	104,145.23	107,615.12	111,102.83	116,019.07	120,964.27	125,816.98	130,669.69				
195	2	103,710.67	107,167.18	110,739.58	114,439.00	117,291.58	122,189.98	127,072.78	132,038.03	136,839.49	141,790.27	146,703.14		
195	3	109,867.09	113,537.54	117,332.80	121,265.12	123,463.60	128,347.52	133,200.23	138,146.54	143,106.23	147,961.18	152,876.29	157,760.20	162,674.20
197	1	98,504.17	101,775.52	105,161.65	108,667.13	112,190.61	117,157.28	122,153.20	127,055.68	131,958.16				
197	2	104,722.64	108,214.60	111,823.64	115,561.00	118,442.84	123,391.48	128,324.36	133,340.53	138,191.24	143,192.80	148,156.05		
197	3	110,942.20	114,650.29	118,484.48	122,457.13	124,678.16	129,612.17	134,514.65	139,511.69	144,522.25	149,427.00	154,392.52	159,326.52	164,290.92
214	1	106,569.26	110,122.91	113,801.24	117,609.22	121,436.76	126,832.03	132,259.07	137,584.61	142,910.15				
214	2	113,324.35	117,117.65	121,038.13	125,098.00	128,228.53	133,604.21	138,962.77	144,411.80	149,681.11	155,114.27	160,505.82		
214	3	120,080.63	124,108.70	128,273.76	132,589.22	135,001.92	140,361.70	145,687.24	151,115.50	156,558.44	161,886.45	167,280.47	172,640.24	178,033.04
219	1	108,941.35	112,578.02	116,342.30	120,239.25	124,156.22	129,677.54	135,231.38	140,681.35	146,131.32				
219	2	115,854.26	119,736.19	123,748.27	127,903.00	131,106.67	136,607.95	142,091.71	147,668.06	153,060.48	158,620.58	164,138.11		
219	3	122,768.40	126,890.59	131,152.96	135,569.25	138,038.32	143,523.33	148,973.30	154,528.39	160,098.50	165,550.99	171,071.04	176,556.04	182,074.84
Annual Salary Grades for Department Co-Chair with SPOT & Professional Growth														
175	1	92,421.00	95,327.00	98,335.00	101,449.00	104,579.00	108,991.00	113,429.00	117,784.00	122,139.00				
175	2	97,945.00	101,047.00	104,253.00	107,573.00	110,133.00	114,529.00	118,911.00	123,367.00	127,676.00	132,119.00	136,528.00		
175	3	103,470.00	106,764.00	110,170.00	113,699.00	115,672.00	120,055.00	124,410.00	128,849.00	133,300.00	137,657.00	142,068.00	146,451.00	150,861.00
195	1	101,909.34	105,147.47	108,499.23	111,969.12	115,456.83	120,373.07	125,318.27	130,170.98	135,023.69				
195	2	108,064.67	111,521.18	115,093.58	118,793.00	121,645.58	126,543.98	131,426.78	136,392.03	141,193.49	146,144.27	151,057.14		
195	3	114,221.09	117,891.54	121,686.80	125,619.12	127,817.60	132,701.52	137,554.23	142,500.54	147,460.23	152,315.18	157,230.29	162,114.20	167,028.20
197	1	102,858.17	106,129.52	109,515.65	113,021.13	116,544.61	121,511.28	126,507.20	131,409.68	136,312.16				
197	2	109,076.64	112,568.60	116,177.64	119,915.00	122,796.84	127,745.48	132,678.36	137,694.53	142,545.24	147,546.80	152,510.05		
197	3	115,296.20	119,004.29	122,838.48	126,811.13	129,032.16	133,966.17	138,868.65	143,865.69	148,876.25	153,781.00	158,746.52	163,680.52	168,644.92
214	1	110,923.26	114,476.91	118,155.24	121,963.22	125,790.76	131,186.03	136,613.07	141,938.61	147,264.15				
214	2	117,678.35	121,471.65	125,392.13	129,452.00	132,582.53	137,958.21	143,316.77	148,765.80	154,035.11	159,468.27	164,859.82		
214	3	124,434.63	128,462.70	132,627.76	136,943.22	139,355.92	144,715.70	150,041.24	155,469.50	160,912.44	166,240.45	171,634.47	176,994.24	182,387.04
219	1	113,295.35	116,932.02	120,696.30	124,593.25	128,510.22	134,031.54	139,585.38	145,035.35	150,485.32				
219	2	120,208.26	124,090.19	128,102.27	132,257.00	135,460.67	140,961.95	146,445.71	152,022.06	157,414.48	162,974.58	168,492.11		
219	3	127,122.40	131,244.59	135,506.96	139,923.25	142,392.32	147,877.33	153,327.30	158,882.39	164,452.50	169,904.99	175,425.04	180,910.04	186,428.84

Service Increments (\$436 per month)

	Annually 10-Month Faculty	Annually 11-Month Faculty	Annually 12-Month Faculty
After 10-Years	4,360	4,796	5,232
After 20-Years*	8,720	9,592	10,464
After 25-Years*	13,080	14,388	15,696
After 30-Years*	17,440	19,184	20,928

*cumulative amounts

Doctoral Stipend: \$4,153 Annually