



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the Mt. San Antonio Community College District (District), and California School Employees Association, and its Mt. San Antonio College Chapter 262 (CSEA). This Memorandum of Understanding shall not be deemed precedent-setting.

*Intent: Establish holidays for Fiscal Years 2024/2025 and 2025/2026.*

The District and CSEA mutually agree to the following:

<b>HOLIDAY</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>
Independence Day	Tuesday, July 4	<u>Thursday, July 4</u>	<u>10 hours Floating Holiday**</u>
Labor Day	Monday, September 4	<u>Monday, September 2</u>	<u>Monday, September 1</u>
Veteran's Day	Friday, November 10	<u>Monday, November 11</u>	<u>Tuesday, November 11</u>
Thanksgiving Day	Thursday, November 23	<u>Thursday, November 28</u>	<u>Thursday, November 27</u>
Day After Thanksgiving*	Friday, November 24	<u>Friday, November 29</u>	<u>Friday, November 28</u>
Winter Recess	Thursday, December 21	<u>Monday, December 23</u>	<u>Tuesday, December 23</u>
Winter Recess	Friday, December 22	<u>Tuesday, December 24</u>	<u>Wednesday, December 24</u>
Winter Recess	Monday, December 25	<u>Wednesday, December 25</u>	<u>Thursday, December 25</u>
Winter Recess	Tuesday, December 26	<u>Thursday, December 26</u>	<u>Friday, December 26</u>
Winter Recess	Wednesday, December 27	<u>Friday, December 27</u>	<u>Monday, December 29</u>
Winter Recess	Thursday, December 28	<u>Monday, December 30</u>	<u>Tuesday, December 30</u>
Winter Recess	Friday, December 29	<u>Tuesday, December 31</u>	<u>Wednesday, December 31</u>
Winter Recess	Monday, January 1	<u>Wednesday, January 1</u>	<u>Thursday, January 1</u>
Martin Luther King, Jr. Day	Monday, January 15	<u>Monday, January 20</u>	<u>Monday, January 19</u>
Lincoln's Birthday	Friday, February 16	<u>Friday, February 14</u>	<u>Friday, February 13</u>
Washington's Birthday	Monday, February 19	<u>Monday, February 17</u>	<u>Monday, February 16</u>
Cesar Chavez Day	Monday, April 1	<u>Monday, March 31</u>	<u>Tuesday, March 31</u>
Memorial Day	Monday, May 27	<u>Monday, May 26</u>	<u>Monday, May 25</u>
Juneteenth National Independence Day	Wednesday, June 19	<u>Thursday, June 19</u>	<u>10 hours Floating Holiday**</u>
Floating Holiday	20 Hours	<u>20 Hours</u>	<u>40 Hours</u>
Total	19 Days + 20 Hours	<u>19 Days + 20 Hours</u>	<u>17 Days + 40 Hours</u>

\*In lieu of Admissions Day (Education Code 88205.5) \*\*See Article: 11.03-1 \*\*\*See Article: 11.03

**ACCEPTED AND AGREED TO:**

**FOR THE DISTRICT**

*Sokha Song*

[Sokha Song \(Nov 29, 2022 11:06 PST\)](#)

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Sokha Song, Chief Negotiator

Nov 29, 2022

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Date

**FOR CSEA, Chapter 262**

*Rosa Asencio*

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Rosa Asencio, CSEA, Chapter 262 President

Nov 21, 2022

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Date

*Brandon Gillett*

[Brandon Gillett \(Nov 29, 2022 10:56 PST\)](#)

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Brandon Gillett, CSEA 262 Lead Negotiator

Nov 29, 2022

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Date

*Jessica Gonzalez*

[Jessica Gonzalez \(Nov 30, 2022 08:44 PST\)](#)

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Jessica Gonzalez, Labor Relations Representative

Nov 30, 2022

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Date