



Executive Management Employees ONLY
 (President/CEO, Vice Presidents, Board of Trustees)

2024-2025 Benefit Plan Premiums and District Contribution

Benefit Year: October 1, 2024 – September 30, 2025

The College provides fully paid medical, dental, vision, and basic life insurance benefits for employees, spouses, and eligible dependents.

If you are adding a dependent, verification **must** be provided to Human Resources.

	Single-Party	Two-Party	Family
Medical Plans			
HMO			
Kaiser Permanente \$15; Rx \$5-20 (30 Day) 234480-0089AMN	\$829.00	\$1,658.00	\$2,155.00
Blue Shield Trio Network \$10; Rx \$5-20 (30 Day) 701071H031000	\$851.00	\$1,696.00	\$2,213.00
Blue Shield Access+ Full Network \$10; Rx \$5-20 (30 Day) 701071H011000	\$888.00	\$1,771.00	\$2,312.00
PPO			
Blue Shield 80G \$20; Rx \$5-20 (30 Day) 701070P031000	\$870.00	\$1,734.00	\$2,263.00
Blue Shield 90G \$20; Rx \$5-20 (30 Day) 701070P021000	\$946.00	\$1,890.00	\$2,468.00
Blue Shield 100A \$10; Rx \$5-20 (30 Day) 701070P011000	\$1,102.00	\$2,211.00	\$2,889.00
Blue Shield 2-Tier HSA (Must meet criteria**; Spouses are not eligible) 701070P061000	\$576.00	\$1,131.00	\$1,131.00
Dental Plan	Composite		
DeltaCare HMO 71691 06011	\$37.87		
Delta Dental PPO Plan 1500; \$2,000 Orthodontics 7079 3001	\$101.40		
Delta Dental PPO Incentive Plan Unlimited; \$2,000 Orthodontics 7079 3000	\$140.40		
Vision Plan	Composite		
VSP Signature Plan C, Single \$0 Copay 2978581A	\$25.50		
Basic Life Insurance	Composite		
MetLife Basic Life and AD&D - \$75,000	\$10.00		

**This is a catastrophic plan and is only available to employees who meet any of the below criteria:

- Enrolled in their spouse's medical plan.
- Coverage as a retiree or through the VA.
- Coverage through another employer.

If you have any questions, please contact Health and Benefits Services at HRbenefits@mtsac.edu.