

## Chapter 3 – General Institution

### **BP 3555 HIV/AIDS**

The College is committed to respecting the rights of persons with manifestations of HIV infection, to approaching all affected individuals with compassion and care, and to providing an effective education program for staff and students.

The College shall provide to each individual staff member or student who is HIV-positive, or has AIDS the following:

1. respond, if necessary, in a case-by-case approach rather than in a procedural approach,
2. acknowledge the right of a person to perform on the job as staff member or current student as long as the person is physically and mentally capable,
3. maintain the necessary and required confidentiality and privacy of each person,
4. initiate referrals to approach persons, agencies, and resources upon request, and
5. ensure equitable employment benefits counseling.

The College shall also:

1. establish and maintain effective educational training programs on communicability, prevention, and treatment;
2. Adopt and utilize appropriate precautions in handling bodily fluids in all College activities; and
3. Maintain flexible policy on this subject utilizing the current Public Health Services Center for Disease Control (CDC) guidelines.

Approved: April 28, 2004

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