

Chapter 3 – General Institution

BP 3510 Workplace Violence Plan

References:

Cal/OSHA: Labor Code §§ 6300 et seq; 8 Cal. Code Regs. § 3203; "Workplace Violence Safety Act of 1994" (Code of Civil Procedure § 527.8 and Penal Code §§ 273.6 and 12021)

The Board is committed to providing a College work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

It shall be inappropriate and unacceptable to engage in violence or make threats of violence in an attempt to intimidate, prevent work from being completed, or in any way interfere with providing a safe workplace. Any person who violates this policy will be subject to appropriate and immediate disciplinary action.

The College President/CEO shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

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