



PIE COMMITTEE

November 15, 2021 Minutes
11:00 – 12:30 PM
Via Zoom Meeting

Members

XJennifer Hinostrroza, *Faculty Natural Sciences, Co-Chair*
 XFawaz Al-Malood, *Associate Dean, Business, Co-Chair*
 Meghan Chen, *Associate Vice President, Instruction*
 XMark Lowentrout, *Dean, Arts*
 XThomas Mauch, *Associate VP, Student Services*
 Krupa Patel, *Business Analyst, IT Services*
 XKim Leiloni Nguyen, *Faculty Outcomes Coordinator*
 XPedro Suarez, *Instruction Business Analyst*
 XAnnel Medina Tagarao, *Educational Research Assessment Analyst*
 Chisa Uyeki, *Academic Senate President*
 Vacant, *Instructional Services*
 XJohn Vitullo, *Associate Dean, Natural Sciences*

XBruce Nixon, *Technology and Health Faculty*
 Vacant, *Faculty*
 XLandry Chaplot, *School of Continuing Ed Faculty*
 Bernard Somers, *Faculty-Student Services*
 XAnqi Zhao, *Student Representative*
 Alexis Carter, *Human Resources*
 Mark Fernandez, *Classified*
 Vacant, *Classified*
 XRosa Royce, *Budget Committee Liaison*
 Gary Nellesen, *Executive Director, Facilities Plan and Management*
Guests
 XPatty Quinones – *Director of Research*

<u>Meeting Agenda</u>		<u>ACCJC Standard</u>	<u>Outcomes</u>
I.	Welcome: Jennifer Hinostrroza & Fawaz Al-Malood		J. Hinostrroza and F. Al-Malood welcomed members to the meeting.
II.	Approval of Minutes: November 01, 2021	I.C.1	Minutes from the 11/1/21 meeting were approved by the committee.
III.	Equity Data Mock Up – Pedro Suarez	I.B.9, I.B.1	<p>P. Suarez shared the new equity field “Program Planning for Equity” that he added to the user PIE “Where we are now” form.</p> <ul style="list-style-type: none"> • T. Mauch asked if the help text will provide suggestions. P. Suarez stated that he still needs to create a help text, and will provide examples. <ul style="list-style-type: none"> ○ T. Mauch and B. Nixon offered to provide some examples. ○ P. Suarez created a smart sheet for the equity suggestions, which can be found at https://app.smartsheet.com/b/form/d896b3aab9d144f18265ac0350ef5715 • J. Hinostrroza asked if this will be mirrored on the Manager and VP PIE. Committee discussed and approved the plan to mirror the Manager PIE to the Unit PIE for the Equity section. P. Suarez will make the changes to the other forms. • The committee approved the addition of the equity field in all sections, and it will be forwarded to IEC for approval. P. Suarez offered to present it at IEC.

<p>IV. Other</p>	<p><u>I.B.9, I.B.1</u></p> <p><u>III.C.4</u></p> <p><u>III.C.4</u></p> <p><u>I.B.1, I.B.9</u></p> <p><u>I.B.5</u></p> <p><u>III.C.1</u></p>	<p><u>VP Pie Update – P. Suarez shared the recommendation to condense the VP PIE like the manager PIE, to one field, to mirror the manager PIE.</u></p> <ul style="list-style-type: none"> • P. Suarez showed a demo of the VP PIE before and proposed, to align with manager PIE. • The Equity field that was created for the other PIE levels will be included in the VP PIE as well. • T. Mauch asked about why notable achievements was not included as more of a focus in the VP PIE. P. Suarez replied that the decision was made that the notable achievements were covered in depth at the manager level, so it was not needed in the VP PIE. <p><u>Email announcement to Campus:</u></p> <ul style="list-style-type: none"> • P Suarez asked if we should send a mass email to the campus to notify everyone of the new look and feel of PIE for this year. The idea was supported by the committee. P. Suarez will create something based on emails that have been sent in previous years. <p><u>PIE training at Faculty Flex Day</u></p> <ul style="list-style-type: none"> • J. Hinostraza asked if PIE training should be submitted for Faculty Flex day. The committee felt this was a good idea. J. Hinostraza will work with F. Al-Malood to create and submit the request. <p><u>Labor Market Data</u></p> <ul style="list-style-type: none"> • “Career Coach” For CE programs contains much of the data that was requested, but they are not available for academic programs. How can we get similar information for the non-CE programs? F. Al-Malood shared the “Career Coach” pages. The data could be used or faculty to complete PIE, but does not include non-CE disciplines. <ul style="list-style-type: none"> ○ There was some discussion of how to fund creation of similar information for non-CE programs. <ul style="list-style-type: none"> ▪ R. Royce stated that a New Resource allocation might be an option. ▪ L. Nguyen suggested applying for a GPS mini-grant. • B. Nixon stated that data for success of programs that are transfer focused will be different from CE programs. C. Uyeki suggested possibly inviting Tiffany Kuo to a future meeting to discuss this. A. Medina-Tagarao stated that much of this information is already included in the new PIE data resources which have not been released yet. <p><u>Non-Credit Data –</u></p> <ul style="list-style-type: none"> • There is still no dashboard for the non-credit side in Nuventive, and the person who would be developing that is still on leave. • A. Medina-Tagarao stated that data would be available at the division level for now. • L. Chaplot stated that the managers do have the data internally within the division. • A. Medina-Tagarao stated that she and P. Suarez could assist with the data if needed. <p><u>Next Meeting:</u></p> <ul style="list-style-type: none"> • Although this is the last meeting of the semester, F. Al-Malood stated that he will continue working with J. Hinostraza, P. Suarez, and others during winter. The next full PIE committee meeting will not be until Spring semester. <p><u>MS Teams-</u></p>
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		<ul style="list-style-type: none">F. Al-Malood stated that a “Team” has been created for PIE committee. It is still being built and populated, but the committee will be using it to share files and information, and may try holding meetings through Teams in the future.
V.		

2021-22 Meetings 11:00-12:30PM 1st & 3rd Mondays
Fall 2021 September 20 October 4 & 18 November 1 & 15
Spring 2022 March 7 & 21 April 4 & 18 May 2 & 16