

**Mt. San Antonio College  
Employee Benefits - Insurance Committee  
Group Memory of December 12, 2017**

**Committee Members:**

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|---|--|---|---|
| <input checked="" type="checkbox"/> Duetta Langevin, Co-Chair | <input checked="" type="checkbox"/> Vicki Greco      | <input checked="" type="checkbox"/> Zak Gallegos-Unit 262 | <input checked="" type="checkbox"/> Jimmy Jimenez - guest   |
| <input checked="" type="checkbox"/> Sokha Song, Co-Chair      | <input checked="" type="checkbox"/> Barbara Quinn    | <input type="checkbox"/> George Gutierrez-Unit 651        | <input checked="" type="checkbox"/> Peter Gonzales - guest  |
| <input checked="" type="checkbox"/> Jennifer Galbraith        | <input checked="" type="checkbox"/> Brigitte Hebert  | <input checked="" type="checkbox"/> Norma Vizcarra        |   |
| <input checked="" type="checkbox"/> Catherine McKee           | <input type="checkbox"/> Elizabeth Jauregui-Unit 262 | <input checked="" type="checkbox"/> Richard Lee           | <input checked="" type="checkbox"/> Yadira Santiago (notes) |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
<b>1. Welcome/Introductions</b>	Introductions by all in attendance. Guests - Jimmy Jimenez and Peter Gonzales from Unit 651	• None
<b>2. Agenda Review</b>	Members received a printed copy.	• Agenda approved.
<b>3. Review Meeting Notes from November 14, 2017</b>	Members received a printed copy.	• Memory approved.
<b>4. Survey update</b>	<p>Research team Barbara McNeice-Stallard, Vera Froman and Cathy Stute, reviewed the outcome of the online Employee Health Insurance survey.</p> <p>Preliminary results based on the completed surveys:</p> <ul style="list-style-type: none"> <li>• 33.7% would enroll in a 100% covered plan paid for by the District.</li> <li>• 64.2% would leave CalPERS if it meant receiving a 100% covered plan paid for by the District.</li> <li>• 28.3% currently incur additional out of pocket expenses.</li> <li>• Although satisfied with their current healthcare plan, they are not satisfied with the District's contribution or structure.</li> <li>• Participants enjoy the scope of coverage and choice of doctors in the current plans; however, dislike the cost and out of pocket expenses on the current plans.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>At today's meeting, Peter Gonzales from Unit 651 turned in an envelope with completed survey forms. Those surveys will be tallied by Research and a new updated Employee Health Insurance Assessment will be given to the committee.</b></li> <li>• <b>Per the committee's request, Research will try to separate responses by group/unit.</b></li> <li>• <b>SISC and CalPERS comparison sheets that were previously emailed to the committee members will be emailed to Jimmy Jimenez and Peter Gonzales.</b></li> <li>• <b>HR will print out information packets for Unit 651</b></li> <li>• <b>Sokha will work with Jimmy Jimenez</b></li> </ul>

	<ul style="list-style-type: none"> <li>• While wanting more affordable care, there is not consensus on how the healthcare structure should be changed.</li> <li>• 34.7% response rate.</li> </ul>	<p><b>and Peter Gonzales to get out additional information to Unit 651</b></p> <ul style="list-style-type: none"> <li>• <b>Zak has offered to help answer any questions Unit 651 may have.</b></li> </ul>
<p><b>5. Internal composite rate</b></p>	<p>At the request of the committee, Rosa Royce did a thorough presentation on the provided internal composite rate handouts.</p> <p>The database used for the compilation of the reports was based on employee and retiree insurance information as of November 1, 2017.</p> <p>Richard and Vicki both asked, what could the committee conclude by the comparisons?</p> <p>A few members believe the coverage offered by SISC to be comparable to the coverage offered by CalPERS.</p>	<ul style="list-style-type: none"> <li>• <b>Rosa Royce will give the committee a new report with updated formulas.</b></li> <li>• <b>Vicki would like the committee to see a more detailed overview of the plans.</b></li> </ul>
<p><b>6. Review Dental comparison sheet</b></p>	<ul style="list-style-type: none"> <li>• ASCIP Delta Dental Enhanced PPO dental comparison handout provided and reviewed.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Jennifer asked if we could have dental coverage through SISC if we stay with CalPERS for medical coverage. Sokha will check with SISC.</b></li> </ul>
<p><b>7. Handouts</b></p> <ul style="list-style-type: none"> <li>• <b>2018 Tentative Meeting schedule</b></li> <li>• <b>San Gabriel Valley Lawyer Referral Service</b></li> </ul>	<p>2018 Tentative meeting schedule reviewed</p> <p>First meeting of 2018 will be February 13, 2018. SISC will return to do a follow-up presentation.</p> <p>Catherine McKee presented on the lawyer referral service handouts.</p>	<ul style="list-style-type: none"> <li>• <b>Unit 651 to provide a list of questions for follow-up presentation by SISC.</b></li> <li>• <b>Before the committee formally recommends the lawyer referral service to Presidents Cabinet, a disclaimer notice will need to be drafted and provided stating that the college is not liable.</b></li> </ul>