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| **P** | Tania Anders  (co-chair) | **P** | Lianne Greenlee | **P** | Linda Chan | **A** | Emily Versace | **P** | Kelly Rivera | **P** | Yolanda Haro | **P** | Erick Chavez |
| **P** | Michelle Sampat  (co-chair) | **P** | Tamra Horton | **P** | Sun Ezzell | **P** | Shiloh Blacksher | **P** | Dalia Chavez | **P** | Carol Impara | **P** | Danny Cantrell |
|  |  |  |  |  |  |  |  |  |  |  |  | **P** | ***Scribe: Elda Blount*** |

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| **Item** | **Details** | **ACCJC Standards** |
| 1. **Approval of Minutes** 2. October 22, 2020 | 1. Council approved October 22, 2020 minutes with no amendments. Shiloh Blacksher and Sun Ezzell abstained vote due to absence at 10/22/20 meeting. 2. TA reported out the status of the following voted on actions from 10/22/20 FPDC meeting:  * FPDC 2019-20 end of year report was shared with Academic Senate Executive Board on 11/5/20. * FPDC Purpose and Function was approved on 11/12/20 by Academic Senate. | * II.A.2 * II.A.7 * II.A.14 * II.A.2 * II.A.7 * III.A.14 |
| 1. **Report Out**   1. FLAC  2. FLEX  3. PGI  4. GP Cross-Council | 1. Sun – Update  * No Updates  1. Update: Flex Day Task force started  * TA and SE reported out on recent FLEX day task force meetings. The task force is charged with developing recommendations on additional FLEX days and how FLEX days could be run. SE reported out that the task force is talking about asking for additional pay for adjuncts to participate in FLEX day. The District would like an additional mandatory FLEX day and would like to have a say on the topics/themes provided. A FLEX day task force town hall is being considered for Spring 2021 to give faculty the opportunity to engage in the conversation. * An extended conversation was had on the validity of additional FLEX days and potential campus compliance with Title 5 regulations. FLEX Day Committee is to use the FLEX Day survey response to determine the structure of the day. Tania will reach out to Lance Heard to initiate a conversation on the structure and utilizing the 2019-20 FLEX Day survey results. For suggestions regarding FLEX Day send an email to Tania or Sun to take back to the FLEX day committee.  1. Tamra – PGI Update  * TH reported out that the Faculty Association Executive Board has decided to put forward to the FA Rep Council an extension of the PGI project and also an expansion of it to include Column Crossover. LC added that this action was voted on and approved for two years and will then be reevaluated. * TH reported on a level four grievance regarding PGI eligibility of courses predating column crossover contract changes. * TH shared that she will be sending out an email to faculty of available appointments to meet with her to go over PGI and FLEX hours.  1. Shiloh – Update  * SB reported out that Guided Pathways mini grants are open on a rolling submission with no deadline. The grant is open to all constituency groups across campus. Applications are reviewed and approved based on the alignment with equity and GPS initiatives on campus. The Guided Pathways to Success (GPS) Steering Committee has created RISE: Re-Imagining the Student Experience. This entails granting every department or discipline funding for up to 15 hours of non-instructional pay to propose and implement a small, one semester, project that utilizes the Guided Pathways framework to improve their program. More information can be found on the GPS website at: <https://www.mtsac.edu/gps/about-us.html> | * II.A.14 * II.A.2 * II.A.7 * III.A.14 |
| 1. **Consent Items** | No Consent Items |  |
| 1. **Action Items** 2. PGI Recommendations | 1. PGI Recommendation – Approved via Smartsheet  * ***Contextualizing Data Through Student Voices*** * ***EAB/Navigate - Early Alert System, Impact on Equity*** * ***Equity-Minded Pedagogy and Data Accessing for Effective Teaching*** * ***Interrupt Isms: Speak Up, Point Out, and Call In, Part I & II*** * ***Staying "Woke" in Class: teaching Practices that Promote Equity*** * ***Student Services Weathering the Storm, Keeping Focused on Moving the Needle***   A general concern was brought up regarding quality control/ content expertise of presenters submitting activity proposals to POD. Should content experts be brought into the conversation (keep list of content experts with POD) when these proposals are received at POD. e.g. distance learning, sustainability, guided pathways? FPDC acknowledges that the process should be streamlined and easy for presenters as they are already committing time and effort to offering PD. | * II.A.2 * II.A.7 * III.A.14 * III.A.8 * III.C.1 |
| 1. **Discussion Items** 2. FPDC 2020/21 goals 3. Future Guests: Complete Contact List 4. PGI for SPOT revisited 5. Proposed additional meeting date | 1. Goal 1: Elda (ongoing)   Goal 2: Carol and Tania  Goal 3: Yolanda, Sun, Tania, and Lianne  Goal 4: Danny, Tania, Dalia, and Kelly  Goal 5: Carol and Tania  Goal 6: Tania and Shiloh   1. Tiffany Kuo (Data Coaches), Lance (badge system), FCLT, and IT (Elda will contact IT for FLEX Spring Breakout session on Outlook, Google Share/Docs, and OneDrive). 2. SPOT PGI hours – Carol Impara/Tamra Horton   CI brought forward that the SPOT certification has evolved since the initial PGI submission for 16 hours of PGI in 2005. A survey completed by faculty who recently completed SPOT certification revealed an average completion time of 58 hours, largely due to additional time required to meet accessibility requirements. Additionally DLC recommends the addition of a two hour Canvas intro prerequisite to SPOT. FPDC recommends that DLC resubmits SPOT Certification to POD for PGI hour increase.   1. Council approved proposed meeting date: Thursday, December 10, 2020 | 1:30 – 3:00 pm | * II.A.2 * II.A.7 * III.A.14 * III.A.8 * III.C.1 |
| 1. **Informational Items** | No Informational Items |  |