

Mt. San Antonio College
Equivalency Committee

Minutes
August 26, 2024
3:00 pm - 5:00 pm

x	Tania Anders, Chair	x	Solene Alghannam	X	Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
X	Roger Willis	X	Ann Walker			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): no guests						

	Agenda Item	Outcome	Outcome without identifiable information
I	Review minutes from 08-12-2024 Review minutes from 08-26-2024	Minutes approved. Minutes approved.	Minutes approved. Minutes approved.
II	Information/Public Comment	None	None
III	Items for Action/ Discussion	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p>Minimum Qualifications for Basic Skills; noncredit: Sign Language</p> <p>Any Bachelor’s degree or higher</p> <p>AND</p> <p>Two years of professional experience</p> <p>OR</p> <p>Any Associate’s degree</p> <p>AND</p> <p>Six years of professional experience</p>		<p>The committee considered the following Equivalencies in Basic Skills- Interdisciplinary (BSI) Sign Language and Interpreting; Adjunct):</p> <p>Candidate 1</p> <ul style="list-style-type: none"> • Bachelor in Sociology • > 2 years FT Occupational experience • Candidate meets Equivalency

<p>OR</p> <p>the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>Minimum Qualifications for Noncredit; Older Adults:</p> <p>For a noncredit course intended for older adults, either pattern (1) or pattern (2) following:</p> <p>(1) A bachelor’s degree with a major related to the subject of the course taught; and either (A) or (B) below:</p> <p>(A) Thirty hours or two semester units of course work or class work in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a noncredit instructor.</p>		<p>The committee considered the following Equivalencies in Education for Older Adults Program</p> <p>Candidate 1</p> <ul style="list-style-type: none"> • Master’s in International and Comparative Law • Tai Chi Instructor with Certificate • Candidate meets Equivalency
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<p>(B) One year of professional experience working with older adults.</p> <p>(2) An associate degree with a major related to the subject of the course taught; and two years of occupational experience related to the subject of the course taught; and sixty hours or four semester units of coursework or classwork in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This last requirement may be completed concurrently during the first year of employment as a noncredit instructor.</p> <p>OR</p> <p>the equivalent</p> <p>Minimum Qualifications for Engineering:</p> <p>Master's in any field of engineering</p> <p>OR</p> <p>Bachelor's in any of the above</p> <p>AND</p> <p>Master's in mathematics, physics, computer science, chemistry, or geology</p>		<p>The committee considered the following Equivalencies in Engineering (Engineering Critical Thinking and Technical Sales)</p> <p>Candidate 1</p> <ul style="list-style-type: none"> • MBA • Bachelor's in Mechanical Engineering • Engineer in Training License • Candidate does not meet Equivalency
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<p>OR</p> <p>the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>The committee considered the following Equivalencies for Ethnics Study (General):</p> <p>Master’s in African American Studies, Black Studies, Africana Studies, Latino Studies, La Raza Studies, Chicana/o Studies, Asian American Studies, Native American Studies, or American Indian Studies</p> <p>OR</p> <p>Master’s in Ethnic Studies</p> <p>OR</p> <p>the equivalent</p>		<p>The committee considered the following Equivalencies for Ethnics Study (General):</p> <p>Candidate 1</p> <ul style="list-style-type: none"> • Ph.D. in Philosophy • Master’s in Philosophy, Metaphysics and the Mind • Bachelor’s in Philosophy • Candidate does not meet equivalency <p>Candidate 2</p> <ul style="list-style-type: none"> • Ph. D. in History • 24 units Ph.D. American Studies • Master’s in American Studies • Bachelor’s in History
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<p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<ul style="list-style-type: none"> • Candidate does not meet equivalency (incomplete documents) <p>Candidate 3</p> <ul style="list-style-type: none"> • E.D. in Educational Leadership • Graduate Certificate in Ethnic Studies • Bachelor's in Africana Studies • Candidate meets equivalency <p>Candidate 4</p> <ul style="list-style-type: none"> • Master's in American Studies • Bachelor's in American Studies • Candidate does not meet equivalency <p>Candidate 5</p> <ul style="list-style-type: none"> • Ph.D. in International Development • Master's in Human Rights • Bachelor's in Journalism • Candidate does not meet equivalency <p>Candidate 6</p> <ul style="list-style-type: none"> • Ph.D. in Educational Policy Studies • Master's in Psychology • Master's in Religion and Public Life • Master's in Higher Education Administration and Leadership • Bachelor's in Sociology
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<p>Minimum Qualifications for Asian American Studies</p> <p>Master's degree in Asian American Studies</p> <p>OR</p> <p>Master's degree in Ethnic Studies</p> <p>AND</p>		<p>Candidate 12</p> <ul style="list-style-type: none"> • Ph.D. World Arts and Cultures • Master's in World Arts and Cultures • Bachelor's in English • Candidate does not meet equivalency <p>Candidate 13</p> <ul style="list-style-type: none"> • Master's in Clinical Psychology • Master's in Public Health • Bachelor's in History • Candidate does not meet equivalency <p>Candidate 14</p> <ul style="list-style-type: none"> • Master's in Latin American Studies (planned graduation 2025) • Bachelor's in History • Candidate does not meet equivalency <p>The committee considered the following Equivalencies for Asian American Studies:</p> <p>Candidate 1</p> <ul style="list-style-type: none"> • Ph.D. in Asian American Studies • Master's in Education and TESOL • Bachelor's in English • Candidate meets Minimum Qualification
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<p>Bachelor's degree in Asian American Studies</p> <p>OR</p> <p>the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>Candidate 2</p> <ul style="list-style-type: none"> • Ph. D. in Communication (in progress; planned graduation in 2025) • Bachelor's in Theater & Science and Society Program • Candidate does not meet equivalency
<p>Next Meeting</p>	<p>Monday, September, 9th, 4-5 pm</p>	<p>Monday, September, 9th, 4-5 pm</p>
<p>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</p>		<p>Current Progress on AP/BP 7211:</p> <ul style="list-style-type: none"> • The committee members will review the version of the AP that was revised in 2021 after faculty hiring round.
<p>Future Meetings</p>	<p>3:30-5:00pm 4th Monday of each month and other Mondays 4-5 as needed.</p>	