

**Mt. San Antonio College**  
**Equivalency Committee**

**Minutes**  
**August 12, 2024**  
**3:00 pm - 5:00 pm**

x	Tania Anders, Chair	x	Solene Alghannam		Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
	Joshua Christ	X	Ann Walker			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): no guests						

	<b>Agenda Item</b>	<b>Outcome</b>	<b>Outcome without identifiable information</b>
I	<b>Review minutes from 06-12-2024</b>	Minutes approved.	Minutes approved.
II	<b>Information/Public Comment</b>	None	None
III	<b>Items for Action/ Discussion</b>	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p><b>Minimum Qualifications for Biological Sciences:</b></p> <p>Master’s in any biological science</p> <p><b>OR</b></p> <p>Bachelor’s in any biological science</p> <p><b>AND</b></p> <p>Master’s in biochemistry, biophysics, or marine science</p> <p><b>OR</b></p> <p>the equivalent</p> <p><b>AND</b></p>		<p><b>The committee considered the following Equivalencies in Biological Sciences (Adjunct):</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Doctor of Medicine</li> <li>• <b>Candidate meets Minimum Qualifications</b></li> </ul> <p>Candidate 2</p> <ul style="list-style-type: none"> <li>• Master’s Ed. in Higher and Postsecondary Education</li> <li>• Bachelor’s of Medicine and Surgery</li> <li>• <b>Candidate meets Equivalency</b></li> </ul>

<p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p><b>Minimum Qualifications for Asian American Studies</b></p> <p>Master’s degree in Asian American Studies</p> <p><b>OR</b></p> <p>Master’s degree in Ethnic Studies</p> <p><b>AND</b></p> <p>Bachelor’s degree in Asian American Studies</p> <p><b>OR</b></p> <p>the equivalent</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality</p>		<p><b>The committee considered the following Equivalencies for Asian American Studies:</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Ph.D. in Sociology</li> <li>• Master’s in Asian American Studies (planned graduation August, 2024)</li> <li>• Master’s in Sociology and Theological Studies</li> <li>• Bachelor’s in Sociology</li> <li>• Candidate meets Minimum Qualifications if degree completed by time of employment</li> </ul> <p>Candidate 2</p> <ul style="list-style-type: none"> <li>• Ph.D. in History</li> <li>• Master’s in History</li> <li>• Bachelor’s in Ethnic Studies</li> <li>• Candidate does not meet equivalency</li> </ul>
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<p>programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>Candidate 3</p> <ul style="list-style-type: none"> <li>• Ph.D. in Sociology</li> <li>• Master's in Sociology</li> <li>• Bachelor's in English</li> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 4</p> <ul style="list-style-type: none"> <li>• Ph.D. in History</li> <li>• Master's in American Studies</li> <li>• Bachelor's in History</li> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 5</p> <ul style="list-style-type: none"> <li>• Ed. Doctorate in TESOL</li> <li>• Master's in TESL</li> <li>• Bachelor's in East Asian Studies</li> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 6</p> <ul style="list-style-type: none"> <li>• Ph.D. in Education – Emphasis in Asian American Studies (no documentation provided)</li> <li>• Master's in Education</li> <li>• Master's in TESOL</li> <li>• Bachelor's in English</li> <li>• Candidate does not meet equivalency</li> </ul>
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<p><b>The committee considered the following Equivalencies for Ethnics Study (General):</b></p> <p>Master's in African American Studies, Black Studies, Africana Studies, Latino Studies, La Raza Studies, Chicana/o Studies, Asian American Studies, Native American Studies, or American Indian Studies</p> <p><b>OR</b></p>		<p>Candidate 7</p> <ul style="list-style-type: none"> <li>• Ph.D. in Educational Leadership</li> <li>• Master's in Human Development and Psychology</li> <li>• Bachelor's in Social Science</li> <li>• <b>Candidate does not meet equivalency</b></li> </ul> <p>Candidate 8</p> <ul style="list-style-type: none"> <li>• Ph.D. in English</li> <li>• Master's in English</li> <li>• Bachelor's in Literature</li> <li>• <b>Candidate does not meet equivalency</b></li> </ul> <p>Candidate 9</p> <ul style="list-style-type: none"> <li>• Master's in Public Health</li> <li>• Bachelor's in History</li> </ul> <p><b>Candidate does not meet equivalency</b></p> <p><b>The committee considered the following Equivalencies for Ethnics Study (General):</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Master's in Spanish and Cultural Studies</li> <li>• Master's in International Affairs</li> <li>• Master's in History</li> <li>• Bachelor's in History and Languages</li> </ul>
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<p>Master's in Ethnic Studies</p> <p><b>OR</b></p> <p>the equivalent</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<ul style="list-style-type: none"> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 2</p> <ul style="list-style-type: none"> <li>• Ph.D. in Rhetoric and Culture</li> <li>• Graduate Certificate in Comparative Ethnic Studies</li> <li>• Master's in Communications Studies</li> <li>• Bachelor's in Chicana/x/a/o and Latina/x/a/o Studies</li> <li>• Bachelor's in Communications Studies</li> <li>• Candidate meets equivalency</li> </ul> <p>Candidate 3</p> <ul style="list-style-type: none"> <li>• Ed. Doctorate in Education Psychology</li> <li>• Master's in Educational Psychology</li> <li>• Bachelor's in History</li> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 4</p> <ul style="list-style-type: none"> <li>• Ph.D. in Public Theology</li> <li>• Master's in General Theology and Divinity</li> <li>• Master's in Global Arts and World Religions</li> <li>• Bachelor's in Music</li> <li>• Candidate does not meet equivalency</li> </ul>
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			Candidate does not meet equivalency
	<b>Next Meeting</b>	Monday, August, 26 <sup>th</sup> , 3-5 pm	Monday, August, 26 <sup>th</sup> , 3-5 pm
	<b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b>		<b>Current Progress on AP/BP 7211:</b> <ul style="list-style-type: none"> <li>The committee members will review the version of the AP that was revised in 2021 after faculty hiring round.</li> </ul>
	<b>Future Meetings</b>	3:30-5:00pm 4 <sup>th</sup> Monday of each month and other Mondays 4-5 as needed.	