**Committee Members**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| X | Tika Davé-Harris, AVPHR (Tri-Chair) |  | Peter Gonzales, CSEA 651 Rep |  | Michelle Sampat, Management Rep |
|  | VACANT, Academic Senate (Tri-Chair) | X | Johnny Armendariz, CSEA 651 Rep |  | Dr. Mica Stewart, Academic Senate Rep |
| X | Robin Cash, CSEA 262 Rep (Tri-Chair) | X | Manoj Jayagoda, ACCESS Rep | X | Emily Woolery, Faculty Association Rep |
| X | Stacy Bacigalupi, Academic Senate | X | Eric Kaljumagi, Faculty Association Rep | X | Esther Santiago, Committee Recorder |
| X | LaToya Bass, Confidential Rep |  | Candace Leuthold, Academic Senate |  | Vacant, Academic Senate Rep |
| X | Sheila Espy, Academic Senate Rep |  | Tami Pearson, Continuing Ed Rep |  | Vacant, Associated Students Rep |
| X | Marisa Fierro, Management Rep |  | Gizelle Ponzillo, CSEA 262 Rep |  |  |
| X | Yvette Garcia, Classified Senate Rep |  | Lisa Rodriguez, Acting Director of POD (VPHR Designee) |  |  |

|  |  |  |
| --- | --- | --- |
| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| 1. **Committee Member Check-in**
 |  |  |
| 1. **Agenda Review**
 | * Agenda reviewed
 | * Motion to approve the agenda without change by T. Davé-Harris, 2nd by L. Bass. Agenda approved by acclamation.
 |
| 1. **Review Minutes from October 2, 2023 Meeting**
 | * E. Woolery confirmed she was in attendance.
 | * Motion to approve the minutes as amended by L. Bass, 2nd by E. Woolery. Minutes approved by acclamation.
 |
| 1. **Notice of Items Due to PAC Received October 25, 2023**
 | * Reviewed CEDC Purpose and Function Statement – Due November 22, 2023
	+ E. Woolery asked if the DEISAA acronym should be DEISA+ instead; Y. Garcia confirmed website stated DEISA+; T. Davé-Harris stated there is not an agreed upon acronym, the “+” does not specify what it stands for.
	+ No objection to DEISAA acronym
	+ Revised Campus Equity and Diversity Committee member names and date terms, including person responsible to maintain committee website information as requested by PAC; L. Bass stated that a student representative has not been appointed by the Associated Students.
	+ E. Kaljumagi inquired about the DEISAA council and CEDC committees overlapping.
 | * Tri-Chairs T. Davé-Harris and R. Cash to attend a subgroup committee meeting on 11/13/2023 and report back to the committee.
* Motion to approve the CEDC Purpose and Function Statement with changes by T. Davé-Harris, 2nd by E. Kaljumagi. CEDC Purpose and Function Statement approved by acclamation.
* Delete Completed Outcomes/Accomplishments(column three) contents from Committee Goals and Progress Report.
* Committee Goals and Progress Report approved by acclamation.
 |
|  | * + E. Kaljumagi expressed concern with committee quorum at the time of the vote.
* Reviewed Committee Goals and Progress Report Columns 1 and 2 – Due November 22, 2023.
* Website Audit – Due November 14, 2023.
	+ Last sentence “To foster a workforce” is incorrect; links on website contain outdated items.
 | * E. Santiago, L. Bass, and R. Cash to update website contents and send to the committee before November 14, 2023.
* Motion to adopt the Committee Goals and Progress Report by T. Davé-Harris, 2nd by R. Cash.
 |
| 1. **EEO Plan Update**
 | * L. Bass shared the EEO Plan with revisions and informed the committee that she spoke to the Chancellor’s Office regarding questions about the EEO Plan.
* R. Cash inquired about Unit B and L. Bass confirmed the changes have not been made as of current.
* L. Bass briefly discussed the pilot for probationary employees and clarified it was for classified and faculty employees.
* E. Kaljumagi asked why Section 14 was deleted from the EEO Plan; L. Bass explained Section 14 has been added to Section 12.
 | * E. Santiago to complete the revisions and send to the committee.
* Committee Goals and Purpose and Function Statement to be provided to PAC.
 |
| 1. **Campus and Climate Survey**
 | Not reviewed. | N/A |
| 1. **Roundtable**
 | * J. Armendariz mentioned bringing concerns with other members to Tri-Chairs rather than other committee members or parties outside of the committee.
* E. Kaljumagi stated part-time faculty data is muddled; a data cleanup would help to figure out who they are. Also, not familiar with certain demographics (Middle Eastern and North African); would like more information on them.
* R. Cash offered to work with E. Santiago and L. Bass to update website; wants to use DEISA+ site for reference.
* E. Kaljumagi mentioned that future days and/or times for CEDC Committee meeting occurrences may conflict with some faculty teaching schedules and suggested changing meeting days or times.
 | N/A |
| 1. **Adjournment**
 | * The meeting ended at 10:41 a.m.
 | * Motion to adjourn the meeting by T. Davé-Harris, 2nd by L. Bass.
 |