



Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Minutes of October 3, 2022
9:00 a.m. – 10:30 a.m.
04-2440 / Zoom

Committee Members:

<input checked="" type="checkbox"/> Tika Davé-Harris, AVPHR (Tri-Chair)	<input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS Rep	<input checked="" type="checkbox"/> Lisa Rodriguez, Acting Director of POD (VPHR Designee)
<input checked="" type="checkbox"/> Eugene Mahmoud, Academic Senate (Tri-Chair)	<input checked="" type="checkbox"/> Eric Kaljumagi, Faculty Association	<input checked="" type="checkbox"/> Michelle Sampat, Management
<input checked="" type="checkbox"/> LaToya Bass, Confidential Rep	<input checked="" type="checkbox"/> Renu Katoch, Classified Senate	<input checked="" type="checkbox"/> Dr. Mica Stewart, Academic Senate
<input checked="" type="checkbox"/> Johnny Armendariz, CSEA 651 Rep	<input type="checkbox"/> Kambiz Khoddam, Academic Senate	<input checked="" type="checkbox"/> Cara Tan, Academic Senate
<input checked="" type="checkbox"/> Marlene Espina, CSEA 262 Rep	<input checked="" type="checkbox"/> Candace Leuthold, Academic Senate	<input checked="" type="checkbox"/> Emily Woolery, Faculty Association
<input checked="" type="checkbox"/> Sheila Espy, Academic Senate	<input type="checkbox"/> Juan Mendoza, Associated Students	<input checked="" type="checkbox"/> Vianey Arenas Juarez, Recorder
<input checked="" type="checkbox"/> Marisa Fierro, Management Rep	<input checked="" type="checkbox"/> Tami Pearson, Continuing Ed Rep	
<input checked="" type="checkbox"/> Peter Gonzales, CSEA 651 Rep	<input type="checkbox"/> Gizelle Ponzillo, CSEA 262 Rep	

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Committee Member Check-In	<ul style="list-style-type: none"> Meeting began at 9:00am 	<ul style="list-style-type: none"> Committee members checked in and welcomed two new members
2. Agenda Review	<ul style="list-style-type: none"> Agenda reviewed & amended 	<ul style="list-style-type: none"> Added item #7: Quorum definition
3. Review Minutes from September 15, 2022	<ul style="list-style-type: none"> Committee agreed to minor verbiage changes on the presented minutes Committee member list was updated to reflect the designated appointing group 	<ul style="list-style-type: none"> Motion to approve by Dr. M. Stewart, 2nd by S. Espy. Minutes approved by acclamation.
4. EEO Plan: Chancellor's Update	<ul style="list-style-type: none"> EEO plan unable to be finalized until the Dept. of Finance reports back to the Chancellor Office whether amendments to the Title V updates are needed 	<ul style="list-style-type: none"> No action
5. Climate Culture Survey Move	<ul style="list-style-type: none"> The committee discussed President's Cabinet moving the Climate Culture Survey from CEDC to the DEISA Council Committee members expressed concern with the progress of the DEISA Council; CEDC's role in relation to the Climate Culture Survey; delineation of tasks between CEDC and the DEISA Council; and the ability for CEDC to make recommendations to the DEISA Council regarding policy revisions 	<ul style="list-style-type: none"> Invite DEISA Tri-Chairs to the next CEDC meeting to discuss DEISA's purpose/function
6. Tri-Chair Governance	<ul style="list-style-type: none"> Nominations for a CSEA representative to serve as tri-chair will occur for a 2nd time now that CEDC has complete representation from all groups 	<ul style="list-style-type: none"> Request for nominations will be sent to applicable parties.
7. Quorum definition	<ul style="list-style-type: none"> Clarified what constitutes a quorum as stated in the September 15th CEDC meeting minutes Committee voted to change quorum from 50% + 1 of the total membership to 12 members 	<ul style="list-style-type: none"> Motion to approve for majority by Dr. M Stewart, 2nd by Dr. L. Rodriguez.

Meeting ended at: 10:27 am

8. Open Session (open items)	<ul style="list-style-type: none">• Committee revisited the conversation from the September 15th CEDC meeting regarding changing the scheduled CEDC meeting day/time• Proposed meeting day/time will consider the various schedules of the committee members	<ul style="list-style-type: none">• Committee members will be surveyed via email or doodle poll to find a time that works for 100% of the members