



**Mt. San Antonio College**  
**Campus Equity and Diversity Committee (CEDC)**  
**Group Minutes of June 6, 2022**  
**9:00 a.m. – 10:30 a.m. Zoom**

**Committee Members:**

<input type="checkbox"/> Sokha Song, VPHR or Designee	<input checked="" type="checkbox"/> Marisa Fierro, Management	<input checked="" type="checkbox"/> Tami Pearson, Continuing Ed Rep
<input checked="" type="checkbox"/> Rosa Asencio, CSEA 262 (Tri-Chair)	<input checked="" type="checkbox"/> George Gutierrez (Interim), CSEA 651	<input type="checkbox"/> Gizelle Ponzillo, CSEA 262
<input type="checkbox"/> Antoine Thomas, Academic Senate (Tri-Chair)	<input checked="" type="checkbox"/> Peter Gonzales, CSEA 651	<input type="checkbox"/> Michelle Sampat, Management
<input checked="" type="checkbox"/> Ryan Wilson, Dir. EEO, Title IX, & Leaves Administration (Interim Tri-Chair)	<input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS Rep	<input checked="" type="checkbox"/> Dr. Mica Stewart, Academic Senate
<input type="checkbox"/> Lucy DeLeon, Confidential	<input checked="" type="checkbox"/> Eric Kaljumagi, Faculty Association	<input checked="" type="checkbox"/> Cara Tan, Academic Senate
<input type="checkbox"/> Marlene Espina, Classified Senate	<input type="checkbox"/> Kambiz Khoddam, Academic Senate	<input checked="" type="checkbox"/> Emily Woolery, Faculty Association
<input checked="" type="checkbox"/> Sheila Espy, Academic Senate	<input checked="" type="checkbox"/> Eugene Mahmoud, Academic Senate	<input checked="" type="checkbox"/> Tika Davé-Harris, AVPHR (Guest)
	<input type="checkbox"/> Juan Mendoza, Associated Students	<input checked="" type="checkbox"/> LaToya Bass, Recorder

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
<b>1. Welcome/Introductions</b>	<ul style="list-style-type: none"> <li>Check-in began at 8:30am. Meeting began at 9:00am</li> </ul>	<ul style="list-style-type: none"> <li>The committee welcomed AVPHR Tika Davé-Harris. R. Wilson announced that T. Davé-Harris will take over as Tri-Chair beginning the first meeting of 2022-23</li> </ul>
<b>2. Agenda Review</b>	<ul style="list-style-type: none"> <li>Agenda reviewed and approved without change</li> </ul>	
<b>3. Review Minutes from May</b>	<ul style="list-style-type: none"> <li>Dr. M. Stewart's name was corrected under the Committee Members heading from Mika to Mica</li> </ul>	<ul style="list-style-type: none"> <li>Motion to approve by S. Espy, 2<sup>nd</sup> by G. Gutierrez. Minutes approved by acclamation</li> </ul>
<b>4. EEO Plan</b>	<ul style="list-style-type: none"> <li>Waiting for information from the Chancellor's Office that is to be included in the EEO Plan.</li> <li>Footnotes referencing Title 5 will be added to the final version</li> </ul>	<ul style="list-style-type: none"> <li>Once the Chancellor's information has been received and added, the EEO plan will be distributed to the committee for review</li> </ul>
<b>5. Committee Goals and Progress Report for 2021</b>	<ul style="list-style-type: none"> <li>Reviewed Committee Goals and Progress Report               <ul style="list-style-type: none"> <li>Updated Goal #4 to include standards created for training for EEO representatives and screening committees</li> <li>Students not included in Goal #3 because the committee wasn't able to identify how the college employment practices apply to students.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Updated Goal #4 to include training for EEO representatives and screening committees</li> <li>Motion by R. Asencio, 2<sup>nd</sup> by E. Kaljumagi. approved by acclamation</li> </ul>
<b>6. Updates from Workgroups</b>	<ul style="list-style-type: none"> <li>Reviewed Spring 2021 Campus Climate Report – Low participation rate. Discussed how percentages were calculated, response trends, various ways the data could be interpreted, and possible improvements that can be made with future Campus Climate related surveys.</li> <li>Recommendation to encourage management to allow staff to take future surveys and to accommodate those employees who need access to computers.</li> </ul>	

	<ul style="list-style-type: none"><li>• Comments should be reviewed to assist in improving processes and providing resources.</li></ul>	
<b>6. Open Sessions</b>	<ul style="list-style-type: none"><li>• No discussion</li></ul>	
<b>7. Set Agenda for Next Meeting</b>	<ul style="list-style-type: none"><li>• Tri-Chairs will meet to set agenda</li></ul>	