

**Campus Equity and Diversity Committee (CEDC)  
Group Minutes of October 5, 2020  
9:00 a.m. – 10:30 a.m. Zoom**

**Committee Members:**

- |  |  |  |   |  |
|--|--|--|---|--|
| <input type="checkbox"/> Cara Tan, Faculty                         | <input checked="" type="checkbox"/> Kambiz Khoddam, Faculty        | <input checked="" type="checkbox"/> Lizette Henderson (Notes)    | <input checked="" type="checkbox"/> Antoine Thomas, Faculty (Co-Chair)      | <input checked="" type="checkbox"/> Diane Jette, Continuing Ed Rep                             |
| <input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS         | <input checked="" type="checkbox"/> Ryan Wilson, Designee (VP, HR) | <input checked="" type="checkbox"/> Maria Vasquez, Student       | <input checked="" type="checkbox"/> Rosa Asencio, Classified Rep (Co-chair) | <input checked="" type="checkbox"/> Sokha Song, Dir. EEO Programs & Title IX Coord. (Co-Chair) |
| <input checked="" type="checkbox"/> Michelle Sampat, Mgmt. Rep.    | <input type="checkbox"/> Vacant, Faculty                           | <input checked="" type="checkbox"/> Eric Kaljumagi, Faculty      | <input checked="" type="checkbox"/> Peter Lot-Gonzales, CSEA 651 Rep        | <input type="checkbox"/> Marlene Espina, Classified Senate Rep                                 |
| <input checked="" type="checkbox"/> Lucy DeLeon, Confidential Rep. |  | <input checked="" type="checkbox"/> Mica Stewart Thomas, Faculty |   | <input checked="" type="checkbox"/> Joan Sholars, Faculty Association Rep                      |
| <input type="checkbox"/> Guest                                     |  |  |   |  |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> <li>Meeting began at 9:00am.</li> </ul>	
2. Agenda Review	<ul style="list-style-type: none"> <li>Proceed as recommend.</li> </ul>	
3. Review Minutes from October	<ul style="list-style-type: none"> <li>Minutes approved as recommended.</li> </ul>	
4. Classified Tri-Chair	<ul style="list-style-type: none"> <li>Sokha announced the confirmation of Rosa’s re-appointment as the Tri-Chair representing CSEA groups.</li> <li>Sokha also discussed the Tri-Chair nomination with the committee. The committee discussed the possibility of changing the Tri-Chair appointment term to a permanent or a three (3) year term rather than conducting a yearly election. After some back and forth discussion, the committee decided to continue electing a Tri-Chair from the CSEA 262 &amp; 651 units to serve as the Tri-Chair.</li> </ul>	
5. Update from PAC – CEDC Composition Recommendation	<ul style="list-style-type: none"> <li>Sokha provided an update from PAC to the committee. Academic Senate recommended not to alter the committee and keeping the committee makeup as is. AS provided a five (5) page written response to support their recommendation to maintain the committee membership as is.</li> <li>CEDC initial recommendation was to remove faculty vacancies and not reappoint. However, academic senate chose to reappoint by adding Mica Stewart (20-2023) and Kambiz Khoddam (20–2023).</li> <li>Associated Students appointed Maria Vasquez (20-2021).</li> </ul>	
6. CEDC Committee Composition Recommendation	<ul style="list-style-type: none"> <li>The committee recommends adding one additional CSEA 262, CSEA 651, Management, and Faculty Association representative.</li> </ul>	
7. Purpose and Function (Function Expansion)	<ul style="list-style-type: none"> <li>The committee made changes to add inclusion and re-order the wording from “equity, diversity, and inclusion” to “diversity, equity, and inclusion” to the Purpose &amp; Function statement.</li> <li>The committee also discussed changing the committee name to better align with the committee’s purpose.</li> </ul>	

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	<ul style="list-style-type: none"> <li>• The suggested name changes include:             <ul style="list-style-type: none"> <li>○ DEI Committee</li> <li>○ Committee on DEI in Employment</li> </ul> </li> <li>• The name change to be discussed at the next PAC meeting.</li> </ul>	
<p><b>8. Recruitment APs</b></p> <ul style="list-style-type: none"> <li>• Classified</li> <li>• Confidential</li> <li>• Faculty</li> <li>• Management</li> <li>• Executive Management</li> <li>• President/CEO</li> </ul>	<ul style="list-style-type: none"> <li>• CEDC agreed to proceed with sending the APs to PC for review then to PAC for review and approval. Any changes from PC will be provided for CEDC for review. The confidential group asked for one more review before sending it to PC. A deadline by the end of business day of 10/8 was provided for any feedback.</li> </ul>	
<p><b>9. Open Session (open items)</b></p>	<p>No Open Session items.</p>	
<p><b>10. Set Agenda for Next Meeting</b></p>	<ul style="list-style-type: none"> <li>• Co-Chairs will meet to discuss agenda items</li> </ul>	

Meeting ended at: 10:40 am