

**Campus Equity and Diversity Committee (CEDC)
Group Minutes of September 8, 2020
9:00 a.m. – 10:30 a.m. Zoom**

Committee Members:		
<input checked="" type="checkbox"/> Cara Tan, Faculty	<input type="checkbox"/> Vacant, Faculty	<input checked="" type="checkbox"/> Lizette Henderson (Notes)
<input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS	<input checked="" type="checkbox"/> Ryan Wilson, Designee (VP, HR)	<input type="checkbox"/> Aya Garawi, Student
<input type="checkbox"/> Michelle Sampat, Mgmt. Rep.	<input type="checkbox"/> Vacant, Faculty	<input checked="" type="checkbox"/> Eric Kaljumagi, Faculty
<input type="checkbox"/> Lucy DeLeon, Confidential Rep.		<input type="checkbox"/> Vacant, Faculty
<input checked="" type="checkbox"/> Joanne Franco, Guest		<input checked="" type="checkbox"/> Antoine Thomas, Faculty (Co-Chair)
		<input checked="" type="checkbox"/> Rosa Asencio, Classified Rep (Co-chair)
		<input type="checkbox"/> Peter Lot-Gonzales, CSEA 651 Rep
		<input checked="" type="checkbox"/> Diane Jette, Continuing Ed Rep
		<input checked="" type="checkbox"/> Sokha Song, Dir. EEO Programs & Title IX Coord. (Co-Chair)
		<input checked="" type="checkbox"/> Marlene Espina, Classified Senate Rep
		<input checked="" type="checkbox"/> Joan Sholars, Faculty Association Rep

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> Meeting began at 9:05am. 	
2. Agenda Review	<ul style="list-style-type: none"> Revised as recommend. 	
3. Review Minutes from April	<ul style="list-style-type: none"> Minutes approved as amended. 	
4. Classified Tri-Chair Nominations	<p>Sokha provided an update/overview of the Tri-Chair appointment. The committee was reminded that the appointment was designed to serve as an opportunity for classified or confidential members to serve as co-chair.</p> <p>Tri-Chair nominations will be reviewed and discussed at the October meeting.</p>	
5. CEDC Committee Composition Recommendation	<p>Sokha went through the composition makeup with the committee and discussed current vacancies. The committee also discussed changes to the committee composition in an effort to make it more equitable. Minor corrections were made to department names and appointment terms.</p> <p>The committee agreed to provide history on the faculty appointments at the October meeting.</p>	<ul style="list-style-type: none"> Sokha will take the committee composition makeup to PAC as an “intent” to make changes and also discuss adding adjunct faculty to the committee appointments.
6. Purpose and Function (Function Expansion)	<p>There was discussion amongst the committee regarding the following language:</p> <p>Membership (17) (This committee will have a tri-chair which will include a faculty representative, a member of the Academic Senate Executive Board, and a Classified Representative)</p> <p>Marlene would like to add to the “Purpose” portion of the P&F statement.</p>	<ul style="list-style-type: none"> Sokha will discuss with Academic Senate proposing changing the language to eliminate the AS Executive Board Appointment. Marlene will provide suggested changes the committee at the October meeting
7. EEO Demographic Report	<p>Joanne Franco (Guest) provided an overview of the EEO demographics for Faculty, Management, CSEA 651, and CSEA 262 hires during the 2019-2020 FY.</p>	

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	Joanne used a power point presentation that would be provided to the committee as a reference of the information presented.	
8. Recruitment Advertising Sites	The Recruitment advertising sites were provided to the committee as a handout. The committee did not discuss during the meeting.	
9. Recruitment APs <ul style="list-style-type: none">• Classified• Confidential• Faculty• Management• Executive Management• President/CEO	The APs were provided to the committee as a handout. The committee did not discuss during the meeting.	
10. Open Session (open items)	No Open Session items.	
11. Set Agenda for Next Meeting	<ul style="list-style-type: none">• Co-Chairs will meet to discuss agenda items	

Meeting ended at: 10:30 am