

Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Minutes of April 9, 2018
9:00 a.m. – 10:30 a.m. Building 4, Room 2320

Committee Members:

- | | | | | |
|--|--|---|---|--|
| <input checked="" type="checkbox"/> Maria Davis, Faculty | <input checked="" type="checkbox"/> Kambiz Khoddam, Faculty | <input checked="" type="checkbox"/> Joanne Franco (Notes) | <input checked="" type="checkbox"/> Lina Soto, Faculty (Co-Chair) | <input checked="" type="checkbox"/> Lorina Boon, Continuing Ed Rep |
| <input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS | <input checked="" type="checkbox"/> Ryan Wilson, Designee | <input type="checkbox"/> Daniel Garcia, Student | <input checked="" type="checkbox"/> Rosa Asencio, CSEA 262 Rep (Co-chair) | <input checked="" type="checkbox"/> Sokha Song, Dir. EEO Programs & Title IX Coord. (Co-Chair) |
| <input type="checkbox"/> Clarence Banks, Mgmt. Rep. | <input checked="" type="checkbox"/> Michelle Stewart-Thomas, Faculty | <input type="checkbox"/> Susan Wright, Faculty | <input checked="" type="checkbox"/> Ruben Flores, CSEA 651 Rep | <input checked="" type="checkbox"/> Diana Dzib, Classified Senate Rep |
| <input checked="" type="checkbox"/> LaToya Bass, Confidential Rep. | | <input type="checkbox"/> Melinda Bowen, Faculty | | |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> • Meeting began at: 9:03am • Everyone introduced themselves as we had a visitor 	
2. Accreditation Presentation: Kristina Allende	<ul style="list-style-type: none"> • Here on behalf of Accreditation and PAC • Accreditation is 7 yrs, and at 5 yrs, they start preparing for accreditation. Provided a handout with instructions for the committee. Standard IIIA is HR and states we need to assess employment equity and diversity, so they decided to speak with the CEDC committee. • Example of handouts – is minutes from April 2017 regarding data and equity/diversity • In the outcome section – states IIIA • If anyone on the committee sees something, can indicate on the minutes 	<ul style="list-style-type: none"> • JF would indicate IIIA there – not asking committee to do research, but asking that if you see something that connects, then to indicate on the minutes •
3. Agenda Review	<ul style="list-style-type: none"> • No additional items were added to the agenda. 	
4. Review Minutes from March 12, 2018 meeting	<ul style="list-style-type: none"> • Minutes for March 12 meeting approved. 	
5. Diversity Climate Survey	<ul style="list-style-type: none"> • Committee reviewed the draft survey and the suggestions that were emailed out • Regarding the categories, there were some changes: <ul style="list-style-type: none"> - Physical Disability and Mental Disability: combined/replaced to read Disability or Perceived Disability - Categories Ancestry, Color, Ethnic Group Identification: combined and changed to Race/Ethnicity - Added Veteran/Military Status - Changed Age: Age over 40 - Added Marital and Family Status - Comments: to be discussed whether it should be added • Discussion regarding Classification <ul style="list-style-type: none"> - If Classified, then given the option of 262/651 - If Adjunct/Faculty, then given the option of Credit/Non-Credit 	<ul style="list-style-type: none"> • When given options, clicking on one option can provide a definition for the term • JF to send out: EEO guidelines / definitions for all terms • Committee to determine whether a “comments” section should be added • JF to add definitions for Classified 262, 651 and Confidential employees • Add a question regarding the EEO role, are they doing their job • Add a question regarding 1st level to 2nd level interviews, are the chairs picking who they want or who the committee wants?
6. Open Session(open items)		
7. Future Meeting Topics	<ul style="list-style-type: none"> • Diversity Climate Survey 	

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<p>8. Information to President's Advisory Council (PAC) - Ongoing</p>	<ul style="list-style-type: none"> • EEO Plan: • Regarding the Allocation Model • This needs to be presented to PAC and SS needs to address it there if there are any questions/concerns; should there be any problems, will come back to the committee for review • The Allocation Model is due to the Chancellor's Office by June 1, but has to go to PAC and Board • PAC meets this Wednesday, otherwise it would have to go to PAC for their May meeting, but we also need to keep in mind that it also needs to be approved by the Board 	
<p>9. Set agenda for next meeting</p>	<ul style="list-style-type: none"> • Welcome/Introductions • Review Minutes from April 9, 2018 • Agenda Review • Diversity Climate Survey • Open Session (open items) • Future Meeting Topics • Information to President's Advisory Council (PAC) - Ongoing • Set agenda for next meeting 	

Meeting ended at: 10:35am

FUTURE MEETING DATES:

Date	Time	Location
May 14, 2018	9:00 a.m. – 10:30 a.m.	Building 4, Room 2320
June 4, 2018 Agenda: Add PeopleAdmin recruitment numbers	9:00 a.m. – 10:30 a.m.	Building 4, Room 2320