



Thursday, March 4, 2021
Mt. SAC Academic Senate Meeting

Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday March 4, 2021 from 11:15am- 1:10pm.

We ask that you register in advance for this meeting:

<https://mtsac-edu.zoom.us/joining/register/tJYlfu-vqDMuEtBJ-ErFQSUYIAOtHkPEIII7>

After registering, you will receive a confirmation email containing information about joining the meeting.

In attendance: Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Bobby Bates, Kari Berch, Shiloh Blacksher, John Blyzka, Kelly Coreas, Christine Cummings, Amrik Dua, Tim Engle, Sheila Espy, Sun Ezzell, Diana Felix, Arleen Fiorito, Dafna Golden, Scott Guth, Christopher Hallsted, Lance Heard, Karla Hernandez, Jennifer Hinostrroza, Jason Kordich, Elizabeth Lawlor, Jenny Leung, Nicole Lewis, Mary McGuire, Lucie Melendez, Sara Mestas, Jean Metter, Beta (Elizabeth) Meyer, Dana Miho, John Miller, Donna Necke, Sarah Nichols, Alejandra Pulido, Robert (Bobby) Purcell, Malcolm Rickard, Eva Rios-Alvarado, Kelly Rivera, Dianne Rowley, Lani Ruh, Hector Sanchez, Michelle Shear, Cuyler Smith, Bernard Somers, Cara Tan, April Tellez, Nathan Tharp, Janet Truttmann, Chisato Uyeki, Emily Versace, Becca Walker, Phil Wolf, Emily Woolery

Absent: Bruce Nixon, Melinda Bowen, Joan Sholars, Fred Kobzoff, Elizabeth Casian, Stephen James, Roger Willis, Mike Hood, Ken Miller, Marisa Case, Shelby White, Priscilla Rincon, Robert Augustus, Luisa Howell

Guests: Abby Wood, Carol Impara, Dalia Chavez, Edwin Estes, Esteban Aguilar, Francesca Rinaldi, Jaylen Minnich, Jenny Chen, Kate Cannon, Kim-Leiloni Nguyen, Leonardo Rojas, Marlene Gallarde, Mica Stewart, Michelle Ravel, Mike Williams, Sophia Ruiz, Tamra Horton, Traci Ebue, Joshua Christ, Serena Ott

1. Opening Items

A. Call to Order

Called to order by C. Uyeki at 11:17 AM

B. Land Acknowledgment

Given by L. Heard

C. Agenda Check

Vote 1: Motion to approve the agenda by K. Rivera. Second by Cara Tan.

Roll Call Ayes: Becca Walker, Bernie Somers, Betsy Lawlor, Bobby Bates, Bobby Purcell, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dana Miho, Diana Felix, Donna Necke, Christine Cummings, Emily Versace, Emily Woolery, Eva Rios-Alvarado, J. Hinostrroza, Janet Truttmann, Jason Kordich, Jean Metter, John Blyzka, John Miller, K. Hernandez, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lani Ruh, Lucie Melendez, M. Barrios, Mary McGuire, Nate Tharp, Nikki Lewis, Phil Wolf, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sun Ezzell, Tania Anders, Tim Engle



Thursday, March 4, 2021
Mt. SAC Academic Senate Meeting

Motion passes.

D. Public Comment

Tania Anders: Thanks for attending Flex Day, please complete the survey whether or not you attended and share with departments.

Cara Tan: Dr. Bettina Love is coming to campus. Only 500 attendees. Students, faculty, and staff all welcome. She is an excellent speaker, please attend, you can get a free copy of her book. Thurs. March 18 4:30 PM

Carol Impara: There are 7 faculty facilitators available to help anyone with online teaching. Email facfac@mtsac.edu to ask for any questions. Please read DL report if we run out of time.

Esteban Aguilar: Library Initiative for Equitable and Affordable Learning (LIEAL): New group of faculty and administrators formed to support adoption of affordable, accessible, inclusive textbooks and other learning materials. Will be holding workshops on copyright, OER, etc. Please see flyer. <http://bit.ly/LIEAL>

Sun Ezzell: Magic Mountie Podcast is now searchable by keyword or theme: e.g., sustainability, equity, mental health.

Sophia Ruiz: Expressed concern with the lack of diversity among the candidates for VP Instruction.

2. Consent Agenda

Vote 2: K. Rivera moved to approve the consent agenda in full. B. Purcell seconded.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Bates, Bobby Purcell, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Donna Necke, Christine Cummings, Emily Woolery, Eva Rios-Alvarado, Gene Ano, J. Hinostrroza, Janet Truttmann, Jason Kordich, Jean Metter, Jenny Leung, John Blyzka, K. Hernandez, Kari Berch, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lani Ruh, M. Barrios, Mary McGuire, Michelle Shear, Nate Tharp, Nikki Lewis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Y. Espy, Sun Ezzell, Tania Anders, Tim Engle

Abstain: John Miller, Phil Wolf

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Thursday, March 4, 2021
Mt. SAC Academic Senate Meeting

- A. Approval of Meeting Minutes 12.3.2020
- B. Approval of Appointment: Dual Enrollment Counseling Liaison, Bernie Somers (Counseling)
- C. Approval of Appointment, Dual Enrollment Liaison, Phil Wolf (PENG), 2020-2022, 6 LHE annually
- D. Approval of Appointment: Sustainability Coordinator, Tania Anders (Earth Sciences & Astronomy)
- E. Approval of Appointment: Racial Justice Task Force, Mica Stewart (Sociology)
- F. Approval of Appointments: Climate Commitment Implementation Committee, Raul Madrid (Political Science), 2020-2023; Jennifer McKinney (Biology), 2020-2021
- G. Approval of Appointments: Outcomes Committee, Tania Anders, 2020-2022; Shelby White-Tremazi 2020-2023
- H. Approval of Appointment: Educational Design Committee, Kolap Samel Sp 2021
- I. Approval of Appointment: Basic Needs, Thuy Pham (Communications), Sp 2021-2023
- J. Approval of Appointment: Strong Workforce Advisory Committee, Monika Chavez (Library), Sp 2021
- K. GPS Cross-Council Committee P&F
- L. Updated Academic Senate Meeting Spring Calendar

3. Report

A. President's Report

Report was given by C. Uyeki.

- Various upcoming ASCCC meetings (in report): let Chisa know if you want to attend, Senate has \$ to send some folks.
- S. Nichols appointed to replace B. Ramirez-Catalan as Senate Secretary.
- Commencement – see report. Send feedback to Chisa or Koji Uesugi in Student Life.
- Return to campus: Beta Meyer is on the committee, as well as Pauline Swartz and Angel Luhan. Contact any of them with questions.

*****SPOT certification***** : If we return to campus and individual faculty want to teach online, they CANNOT do it under FOMAR. Those faculty MUST be SPOT certified. To be SPOT certified for summer, needed to submit by March 1. To be SPOT certified for Fall, need to submit by June 1. Please submit sooner if possible so the evaluators aren't swamped.

There were lots of questions on the President's report, especially around planning for fall and SPOT certification. Answers by C. Uyeki unless otherwise noted.

- Eva Rios-Alvarado: clarification on CSU equity courses. Who to contact? Answer: Dianne Rowley is campus faculty member working on this.

- Michelle Shear: Can SPOT certified faculty teach classes that were only listed under a FOMAR DL amendment? Answer: No, they have to submit a department-level vote on a regular DL amendment.
- Mary McGuire: What if a department thinks that online is better than distanced in person with safety restrictions? Answer: 80/20 is campus overall, so welding and art history might balance out. We don't have physical space to be distanced and 80% in person, so it's dependent on county-level restrictions being relaxed. Followup – is 80/20 pie in the sky? Answer: It's still 5.5 months out, we're working on it.
- Christine Cummings: What about theater? Summer classes scheduled, can they be partly on campus? Answer: yes, maybe, under FOMAR, but talk to deans and chairs about new county-level restrictions on theater.
- Emily Versace: Would online synchronous classes in fall count towards face-to-face numbers? Answer: no, but they do mean we get more \$. We should worry about health and what's most appropriate for students, not about hitting a particular ratio of courses.
- Mica Stewart: Do synchronous classes need DL? Answer: Yes, department needs to have submitted either regular DL or FOMA DL. Departments will decide on individual courses.
- Beta Meyer: Previous DL certification: needed to have an equivalent face-to-face for every DL certified course. Does that still hold? L. Heard: that is contract language, and is in discussion. C. Impara: decision of whether to teach online or in person for any given course is a scheduling/contract question, not a faculty questions. Theoretically possible, yes.
- Janet Truttman: our department (Chemistry) still can't go back and fit students in lab classes with distancing. Answer: If we can't all be back 80%, we will continue under FOMAR.

4. Action Items

A. Student Preparation Equity and Achievement Council - 2020-2021 Goals

Vote 3: Motion to approve by K. Rivera, second by B. Purcell. No debate.

Roll Call Ayes: Arleen Fiorito, Becca Walker, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Bates, Bobby Purcell, C. Hallsted, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Diana Felix, Donna Necke, Christine Cummings, Emily Versace, Eva Rios-Alvarado, Gene Ano, J. Hinostroza, Janet Truttman, Jason Kordich, Jean Metter, Jenny Leung, John Blyzka, John Miller, K. Hernandez, Kari Berch, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lucie Melendez, Malcolm Rickard, Mary McGuire, Michelle Shear, Nate Tharp, Nikki Lewis, Phil Wolf, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Y. Espy, Tania Anders

Motion passes.

5. Discussion Items

A. Guided Pathways - Scale of Adoption of Assessment

Intro by Shiloh Blacksher: Would like to add more in next steps for area 3, keeping students on the path. Suggested edits are welcome, but the character counts are super tight. Thanks to all the departments and individuals who have submitted comments. Note from C. Uyeki: we will vote on this at the next meeting. S. Mestas: This is a report on what we've done, not a commitment to



Thursday, March 4, 2021
Mt. SAC Academic Senate Meeting

specific future actions. First 2 columns are language from the Chancellor's office. S. Blacksher: see the last section for stories of successful minigrants, there are about a dozen.

B. Open Nominations and Special Election for Senate Secretary

Vote 4: motion to suspend the rules and move this to action by P. Wolf. Second by K. Rivera.

Roll Call Ayes: Amrik Dua, Arleen Fiorito, Becca Walker, Beta Meyer, Betsy Lawlor, Bobby Bates, Bobby Purcell, C. Hallsted, Chris Benoe, Cuyler Smith, Dana Miho, Diana Felix, Dianne Rowley, Christine Cummings, Emily Versace, Eva Rios-Alvarado, Gene Ano, J. Hinostroza, Janet Truttman, Jason Kordich, Jenny Leung, John Blyzka, John Miller, Kari Berch, Kelly Rivera, Kristina Allende, Lance Heard, Lucie Melendez, Malcolm Rickard, Mary McGuire, Michelle Shear, Nate Tharp, Nikki Lewis, Phil Wolf, S. Blacksher, Sara Mestas, Scott Guth, Sheila Y. Espy, Tania Anders

Abstain: Kelly Coreas

Motion passes.

P. Wolf: Briseida Ramirez-Catalan was secretary, we need a new secretary.

Vote 5: Move to open nominations and close them on March 18 by K. Rivera, Second by M. Rickard.

Roll Call Ayes: Arleen Fiorito, Becca Walker, Bernie Somers, Beta Meyer, Betsy Lawlor, Bobby Purcell, C. Hallsted, Cara Tan, Chris Benoe, Cuyler Smith, Dafna Golden, Dana Miho, Diana Felix, Dianne Rowley, Donna Necke, Christine Cummings, Emily Versace, Eva Rios-Alvarado, Gene Ano, J. Hinostroza, Janet Truttman, Jason Kordich, Jean Metter, Jenny Leung, John Blyzka, John Miller, K. Hernandez, Kari Berch, Kelly Coreas, Kelly Rivera, Kristina Allende, Lance Heard, Lucie Melendez, Malcolm Rickard, Mary McGuire, Michelle Shear, Nate Tharp, Nikki Lewis, Phil Wolf, S. Blacksher, Sara Mestas, Scott Guth, Sheila Y. Espy, Tania Anders, Tim Engle

Abstain: Sarah Nichols

Motion passes.

Nominations: K. Rivera nominated S. Nichols. S. Nichols accepted.

C. AP/BP 7211 - Minimum Qualifications and Equivalencies

C. Uyeki: Please review the documents. Note that APs should stand on their own for people who come to them new, without background. Please share the language with departments and make sure it works for your dept.

D. AP/BP 5140 - Students with Disabilities

C. Uyeki: Reviewed by former Dean Grace Hanson. Again, make sure that you take back to your department. Language changes from DSPS to ACCESS, as well as others.

E. AMLA Requisite Recommendations from Curriculum and Instruction Council

K. Allende noted that AMLA requisites are not transparent. AMLA 90 is equivalent to ENGL 68, and AMLA 1A is equivalent to ENGL 1A, so if you have one course as prerequisite, then you should have the other one as well so it's clear to students.

F. Content Review Committee Recommendation for Deletion

D. Rowley shared that content review committee looks at courses outside English and math which have transfer-level English and math as prerequisites. This committee no longer has a purpose in light of AB705, which ensures that all students are placed in college-level courses. Suggestion: deactivate this committee, and ask Retention and Persistence Committee to look for disproportionate impacts on student subgroups. This recommendation comes from the curriculum and instruction (C&I) council.

G. Duplication and Overlap Guidelines Revision

K. Allende: Philosophy on course overlap – last updated 8 years ago, so need to revise. Please bring the last section on when overlap is appropriate to departments for discussion.

H. Freedom of Expression AP and BP Workgroup Recommendations

K. Rivera headed up a workgroup to look at freedom of expression. See the document on BoardDocs. Note that there have been free speech lawsuits against several campuses in our region, so it's important to have up to date policies and abide by national and state guidelines. LACCD and Citrus were sued and then changed their language, so look at this. Make sure press freedoms are explicitly laid out. Make sure current practices match the AP and clearly define all important terms.

6. Senate Officer and Liaison Reports

A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

Report by L. Heard. Note that we should be prepared to see changes in start/stop times for classes to sync them a bit more. Also note CSU Ethnic Studies Requirement. Discussion by K. Rivera: this requirement applies to lower division courses for new students starting in Fall 2021 looking for AD-Ts. Area D was reduced from 3 to 2 courses to make room for the ethnic studies courses. See document: courses need to meet 3 of 5 core competencies to be cross-listed.

B. Legislative Liaison's Report

Report given by K. Rivera. ASCCC priorities: aligning transfer pathways, increasing faculty diversity, expand baccalaureate offerings, strengthen ethnic studies requirement, financial aid reform and basic needs funding. Mt. SAC is working on upcoming resolutions (local and statewide) emphasizing that deciding on method of teaching (online vs. in person) should be a faculty decision. K. Rivera plans to push ASCCC to advocate for same pay for synchronous vs. asynchronous. Contact her if you want to be involved.

C. Curriculum & Instruction Council's Report

No report.

D. Faculty Professional Development Council's Report

No report.



Thursday, March 4, 2021
Mt. SAC Academic Senate Meeting

E. Associated Students' Report

Report given by Leonardo Rojas.

F. Faculty Association's Report

K. Rivera noted E. Woolery had to leave, but see attached report.

G. CTE Liaison's Report

No report.

H. Dual Enrollment Liaison's Report

P. Wolf gave the report. Please read it and ask him any questions.

I. Noncredit Liaison's Report

No report.

J. Distance Learning Committee Report

C. Impara gave report – see attached report. Check info on DL process and contact her with questions.

7. Closing Items

A. Information and Announcements

C. Uyeki: See info on the statewide Senate Rostrum and Otter.ai posted on the agenda.

K. Rivera: note that EW and P/NP info for Spring 2021 is in the President's Report section.

B. Adjournment

Adjourned by C. Uyeki at 1:10 PM.

8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.